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REPORTS

49TH ANNUAL CONVENTION

NORTH CAROLINA STATE NURSES' ASSOCIATION

GREENSBORO, N.C.

OCTOBER 23-26, 1951

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TABLE OF CONTENTS

	Page
Alumnae Associations, Reports of	59
Committees, Reports of Standing	
American Journal of Nursing	10
Constitution and By-Laws	11
Finance	11
Legislation	13
Membership	14
Nominations	15
Nursing Information	17
Program	17
Service Fund	17
Committees, Reports of Special	
Civil Service	18
Mary Lewis Wyche Loan Fund	21
Nursing in Medical Care Plans	23
Nursing Resources to Meet Civil and Military Needs	27
Professional Counseling and Placement Service	22
Red Cross	26
Registries	26
Joint Committee on Education of the N. C. State Nurses' Association and N. C. League of Nursing Education	28
Joint Committee on Standardization for Schools of Professional Nursing	9
Structure	27
Counseling and Placement Service, Report of	4
Districts, Report of	
One	38
Two	40
Three	41
Four	42
Five	43
Six	45
Seven	46
Eight	46
Nine	47
Ten	48
Eleven	49
Twelve	50
Thirteen	51
Fourteen	53
Fifteen	54
Sixteen	55
Seventeen	55
Eighteen	56
Nineteen	57
Twenty	57
Twenty-one	58
Twenty-two	58
Educational Director, Report of	8
Executive Secretary, Report of	1
Headquarters' Office, Report of	1

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REPORT OF HEADQUARTERS' OFFICE
of the
NORTH CAROLINA STATE NURSES' ASSOCIATION
Warren Building - 306 S. Dawson St., Raleigh, N.C.
October 1, 1950 - September 30, 1951
Mrs. Marie B. Noell, R.N., Executive Secretary

Membership as of December 31, 1950	3,827
Membership as of September 30, 1951	3,406
Letters written	6,390
Cards written	353
Packages dispatched	976
Membership transfers:	
From one state nurses' association to another	44
From one district nurses' association to another	44
History of Nursing in North Carolina - copies sold	13
Conferences recorded	179

Numerous conferences have been held with officers and members of the Association, the sections and district associations; legal and public relations counsel, leaders of allied organizations and many others. Conferences were held in Raleigh and in various parts of the state.

Field Work Done by Executive Secretary

Districts Three, Five, Six, Ten, Thirteen, Fifteen, Sixteen, Twenty and Twenty-two were visited. Visits included addressing the district members, members of district sections, consulting members of registry committees and visiting nurses in local health departments.

Field Work Done by Assistant Executive Secretary

Districts Four, Five, Eight, Ten, Eleven, Thirteen, Sixteen and Twenty were visited. Visits included addressing district meetings, consulting with section officers and district section meetings and consultating registrars and members of registry committees.

Meetings Attended by Executive Secretary

National

Advisory Council of the American Nurses' Association, New York, January 22 - 23, 1951.

ANA Workshop on Economic Security Programs and Techniques, Chicago, June 13 - 14, 1951.

Regional

Board of Directors, Southern Division of ANA, New York, January 22 and Biloxi, Mississippi, March 13, 1951.

Biennial Convention of Southern Division of ANA, Biloxi, Mississippi, March 14, 15, 16, 1951.

Carolinas-Virginias Hospital Association Meeting, Roanoke, Virginia, April 26 - 27, 1951.

State

Forty-eighth Annual Convention, NCSNA, Winston-Salem, October 23 - 27, 1950.

Board of Directors, North Carolina State Nurses' Association, Winston-Salem, October 24, 1950 and Raleigh, March 30, 1951.
State Legislative Council, Raleigh, November 17, 1950; March 8, May 3, 1951.
Study Committee, State Legislative Council, Raleigh, November 17, 1950 and May 3, 1951.
State Conference of Home Demonstration Field Workers, State College, Raleigh, January 9, 1951.
Six Institutes for District Officers: Wilmington, January 31; Rocky Mount, February 2; Durham, February 5; Winston-Salem, February 7; Asheville, February 10; Charlotte, February 12, 1951.
State-wide Conference on Professional Counseling and Placement Service, Winston-Salem, February 8, 1951.
Eastern Division, North Carolina League of Nursing Education, Raleigh, February 16, 1951.
Conference on Inclusion of Nursing in Voluntary Prepayment Plans with representatives of North Carolina State Nurses' Association, North Carolina Hospital Association, Medical Society of North Carolina and Blue Cross Plans, Raleigh, April 6, 1951.
Institute on Nursing Aspects of Atomic Warfare, Durham, April 18 - 19, 1951.
Ceremonies of Cornerstone Laying of Hospital, University of North Carolina, Chapel Hill, April 18, 1951.
Planning Committee, Rural Health Conference, Raleigh, May 3, 1951.
Rural Health Conference, Raleigh, June 7 - 8, 1951.
Nominating Committee, North Carolina Health Council, Raleigh, May 14, 1951.
North Carolina Health Council, Raleigh, June 7, 1951.
Planning Committee for Conference for Aging, Raleigh, June 27, 1951.
Governor's Conference for Aging, Raleigh, June 28-29, 1951.
Special Committee of Representatives of Medical Society of North Carolina, North Carolina Hospital Association and North Carolina State Nurses' Association to Consider Revision of Condensed Form of Survey Report, Chapel Hill, July 5, 1951.
Committee on Nursing Education and Service of North Carolina Medical Care Commission, Durham, September 20, 1951.
Midyear Meeting, Executive Council, Student Nurse Association of North Carolina, Raleigh, March 31, 1951.
Joint Meeting of Committees on Recruitment and Publicity of Student Nurse Association, Raleigh, March 31, 1951.
Committees on Finance and Program, Student Nurse Association, Raleigh, May 23, 1951.
Annual Meeting and Board of Directors, North Carolina Tuberculosis Association, Greensboro, April 17, 1951.

Committees of NCSNA

Joint Committee on Education of NCSNA and NCLNE, Raleigh, January 9 and April 24, 1951.
Committee on Finance, Raleigh, October 7, 1950 and September 12, 1951.
Committee on Nursing Resources to Meet Civil and Military Needs, Raleigh, October 13, 1950 and March 6, 1951.
Committee on Legislation, Raleigh, January 9, 1951.
Committee on Membership, Raleigh, April 3, 1951.
Committee on Mary Lewis Wyche Loan Fund, Raleigh, April 4, 1951.
Committee on Registry, Raleigh, April 5, 1951.
Committee on Nursing in Medical Care Plans, Raleigh, April 6, 1951.
Special Committee of Elected Committee on Policies of the Private Duty Section of NCSNA in Conference with Members of North Carolina Industrial Commission, Raleigh, May 7, 1951.

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Committee on Nominations, Raleigh, June 18, 1951.
Committee on Program, Raleigh, June 6, 1951.
Committee on Red Cross, Raleigh, June 6, 1951.
Committee on Nursing Information and Public Relations, Raleigh, June 29, 1951.
Committee on Structure, Raleigh, September 11, 1951.

Meetings Attended by Assistant Executive Secretary

National

ANA Workshop on Economic Security Programs and Techniques, Chicago, June 13 - 14, 1951.

State

State Conference, Home Demonstration Field Workers, State College, Raleigh, January 9, 1951.
North Carolina Heart Association, Chapel Hill, January 20, 1951.
Six Institutes for District Officers: Wilmington, January 31, 1951; Rocky Mount, February 2, 1951; Durham, February 5, 1951; Winston-Salem, February 7, 1951; Asheville, February 10, 1951; Charlotte, February 12, 1951.
State-wide Conference on Professional Counseling and Placement Service, Winston-Salem, February 8, 1951.
North Carolina League of Nursing Education, (Eastern Division), Raleigh, February 16, 1951.
Institute conducted by North Carolina League of Nursing Education, Durham, March 16 - 17, 1951.
Board of Directors, North Carolina State Nurses' Association, Raleigh, March 30, 1951.
North Carolina Rural Health Conference, Raleigh, June 7 - 8, 1951.
North Carolina Health Council, Raleigh, June 7, 1951.
Governor's Conference for Aging, Raleigh, June 28 - 29, 1951.
Committee on Section Policies of the Public Health Section, NCSNA, Graham, August 10, 1951.
Committee on Rules of the Office and Industrial Section, NCSNA, Raleigh, July 12, 1951.
Elected Committee of Office Nurses on Section Policies, Burlington, March 4, 1951.
Conference of Elected Committee on Policies of Private Duty Section of NCSNA and Members of North Carolina Industrial Commission
Institute on Nursing Aspects of Atomic Warfare, Wilson, May 14 - 15, 1951.

Committees of NCSNA

Joint Committee on Education of NCSNA and NCLNE, Raleigh, January 9 and April 24, 1951.
Committee on Legislation, Raleigh, January 9, 1951.
Committee on Membership, Raleigh, April 3, 1951.
Committee on Mary Lewis Wyche Loan Fund, Raleigh, April 4, 1951.
Committee on Registry, Raleigh, April 5, 1951.
Committee on Nursing in Medical Care Plans, Raleigh, April 6, 1951.
Committee on Civil Service, Raleigh, June 2, 1951.
Committee on Program, Raleigh, June 6, 1951.
Committee on Red Cross, Raleigh, June 6, 1951.
Committee on Nursing Information and Public Relations, Raleigh, June 29, 1951.
Committee on Nominations, Raleigh, June 18, 1951.

Miscellaneous Work

Prepared copy and edited all issues of Tar Heel Nurse, official publication of the North Carolina State Nurses' Association.
Compiled and edited Proceedings of 1950 Convention.
Prepared and distributed "Manual for District Officers".
Compiled and dispatched to district officers supplies such as: membership cards, membership and transfer forms.
Dispatched quantities of informational material to district officers and members on various subjects.
Conducted two surveys on employment conditions of nurses:

1. Office nurses - March, April, May. Results published in Tar Heel Nurse, June 1951.
   Article on Survey of Office Nurses was prepared by Assistant Executive Secretary for The Nursing World.
2. Hospitals - March, April, May. Results published in Tar Heel Nurse, June 1951.

Arranged for and conducted six institutes for district officers.
Prepared article for Health Section of Charlotte Observer on history and accomplishments of Association.
Compiled State Roster of nurses who took second and third level courses in the Nursing Aspects of Atomic Medicine.

REPORT OF COUNSELING AND PLACEMENT SERVICE OFFICE
of the
NORTH CAROLINA STATE NURSES' ASSOCIATION
Warren Building, 306 S. Dawson St., Raleigh, N. C.
October 1, 1950 - September 30, 1951
Helen E. Peeler, R. N., Counselor

Pieces of outgoing mail	4,669
Nurse Application Forms sent out	788
Nurse Application Forms received	301
Job Description Forms sent out	152
Job Description Forms received	180
Confidential Notices of Vacancies referred to applicants	321
Total number of interviews with professional nurses	249
Total number of interviews with student nurses	52
Total number of interviews with prospective student nurses	6
Total number of interviews with practical nurses	13
Total number of interviews with employers of nurses	111
Total number of other interviews and conferences	60
Total number of Professional Biographies of nurses on file	739
Total number of open positions for nurses on file	232
Total number of Professional Biographies submitted to employers	123
Total number of Profession Biographies submitted to Professional Registries	28
Total number of Professional Biographies submitted to Armed Forces	4
Total number of Professional Biographies cross-filed with National Office and other state counselors	16
Total number of positions filled and assisted filled by counselor	42
Total number of registrants placed and assisted placed by counselor	46

FIELD WORK

Thirty-seven special counseling days - six in District One, one in District Two, four and one-half in District Three, two in District Four, four in District Five, three in District Six, two in District Eight, one and one-half in District Nine, three in District Eleven, two in District Fifteen, one in District Sixteen, three in District Nineteen, two in District Twenty-one and two in District Twenty-two.

Attended monthly meetings of Districts Four, Five, Six, Thirteen, Fifteen, and Nineteen.

Talked with eighteen Professional Adjustment II classes on the program of work of the North Carolina State Nurses' Association and the Professional Counseling and Placement Service.

Talked with seven groups of professional nurses on the program of work of the North Carolina State Nurses' Association.

Talked with the student body of three schools of nursing on "Student Government Association Organization and Problems and Student Activities."

Talked with two groups of preclinical students on "Nursing as a Profession."

Talked with the professional nurse staff of one hospital on the "Graduate Nurses Responsibility as a Student Government Advisor and as a Student Counselor," and discussed with graduate staff of another hospital problems relative to staff reorganization.

Talked with six hundred and fifty-one State Board examinees in September 1951, regarding the program of work of the North Carolina State Nurses' Association and using PC and PS.

Attended Homecoming Alumnae Luncheon of the Cabarrus County Hospital Alumnae Association on October 11, 1951.

MEETINGS ATTENDED BY COUNSELOR:

National

Board of Directors of American Nurses' Association, New York, January 19, 20, 21, 24 and 25; May 2,3 and 4; and September 14, 15 and 16, 1951.

Advisory Council of the American Nurses' Association, New York, January 22 and 23, 1951.

Board of Directors of the ANA PC and PS, New York, January 24 and September 13, 1951.

ANA PC and PS Stockholders, New York, January 24, 1951.

Stockholders of the American Journal of Nursing, New York, January 26, 1951.

Joint Board of Directors of the Six National Nursing Organizations, New York, January 27, 1951.

Committee on Program for the Minnesota Counselor's Conference of the ANA PC and PS, Chicago, March 30, 1951.

Committee on Objectives and Functions of the ANA PC and PS, Chicago, March 31, 1951; and New York, May 5, 1951.

Special Committee of the ANA PC and PS Board of Directors on Principles of ANA PC and PS, Minneapolis, May 27, 1951.

Conference for State Counselors, Minneapolis, May 28, 29 and 30, 1951.

Annual Convention of the National League of Nursing Education, Boston, May 7 - 12, 1951.

State

Forty-eighth Annual Convention of the North Carolina State Nurses' Association and the Thirty-second Annual Meeting of the North

Carolina League of Nursing Education, Winston-Salem, October 23 - 27, 1950.

Board of Directors of the North Carolina State Nurses' Association, Winston-Salem, October 24, 1950.

Executive Council, Student Nurse Association of North Carolina, Winston-Salem, October 24, 1950.

Student Nurse Association of North Carolina, Winston-Salem, October 25, 1950.

Eastern Division of the North Carolina League of Nursing Education, Raleigh, February 16, 1951.

Workshop on "Evaluation" of the North Carolina League of Nursing Education, Durham, March 16 and 17, 1951.

Carolinas - Virginias Hospital Association Convention, Roanoke, Virginia, April 26 and 27, 1951.

Public Welfare Institute, Raleigh, October 10, 1950.

State Conference of Home Demonstration Field Workers, State College, Raleigh, January 9, 1951.

Six Institutes for District Officers: Wilmington, January 31; Rocky Mount, February 2; Durham, February 5; Winston-Salem, February 7; Asheville, February 10; Charlotte, February 12, 1951.

State-wide Conference on Professional Counseling and Placement Service, Winston-Salem, February 8, 1951.

Conference of Inclusion of Nursing in Voluntary Prepayment Plans with representatives of North Carolina State Nurses' Association, North Carolina Hospital Association, Medical Society of North Carolina and Blue Cross Plans, Raleigh, April 6, 1951.

Institute on Nursing Aspects of Atomic Warfare, Wilson, May 14 and 15, 1951.

North Carolina Health Council, Raleigh, June 7, 1951.

Governor's Conference for Aging, Raleigh, June 28 - 29, 1951.

Special Committee of Representatives of Medical Society of North Carolina, North Carolina Hospital Association and North Carolina State Nurses' Association to consider Revision of Condensed Form of Survey Report, Chapel Hill, July 5, 1951.

Committee of Nursing Education and Service of North Carolina Medical Care Commission, Durham, September 20, 1951.

Committees of Finance and Program, Student Nurse Association, Raleigh, May 23, 1951; and Nominating Committee, Raleigh, July 23, 1951.

Committee on Curriculum of the North Carolina Board of Nurse Examiners, Raleigh, June 26 and 27, 1951.

Committees of NCSNA

Joint Committee on Education of NCSNA and NCLNE, Raleigh, January 9 and April 24, 1951.

Committee on Finance, Raleigh, October 7, 1950 and September 12, 1951.

Committee on Nursing Resources to Meet Civil and Military Needs, Raleigh, October 13, 1950 and March 6, 1951.

Committee on Legislation, Raleigh, January 9, 1951.

Committee on Mary Lewis Wyche Loan Fund, Raleigh, April 4, 1951.

Committee on Registry, Raleigh, April 5, 1951.

Committee on Nursing in Medical Care Plans, Raleigh, April 6, 1951.

Committee on Nominations, Raleigh, June 18, 1951.

Committee on Program, Raleigh, June 6, 1951.

Committee on Nursing Information and Public Relations, Raleigh, June 29, 1951.

Committee on Structure, Raleigh, September 11, 1951.

Subcommittee on Collegiate Schools of Nursing of the Joint Committee on Education of NCSNA and NCLNE, Raleigh, April 24, 1951 and

Subcommittee on Practical Nurse Education, Raleigh, September 28, 1951.

District

Registry Committee of District Thirteen, Raleigh, October 3, 1950.
Registry Committee and Board of Directors of District Six, Concord, December 11, 1950, and Twenty-two, Wilmington, September 24, 1951.
Committee Legislation, District Thirteen, February 15, 1951, Raleigh.
Administrative Section, District One, Asheville, April 19, 1951.

MISCELLANEOUS WORK DONE BY COUNSELOR

Dispatched quantities of the mimeograph pamphlets relative to the PC and PS.
Sent 603 letters to newly registered professional nurses in North Carolina regarding PC and PS.
Assisted with six institutes for district officers.
Planned and assisted with conducting state-wide Institute on PC and PS.
Attended meeting of Wake County Chapter Red Cross Committee on First Aid, Raleigh, June 12, 1951.
Attended Planning Conference for the program for Farm and Home Week, Raleigh, June 11, 1951.
Attended Council Meeting of the North Carolina Federation of Women's Club, Raleigh, June 15, 1951.
Gave a lecture at Duke University in the Personnel and Guidance Course on "Vocational and Educational Guidance", July 6, 1951.
Gave the Commencement Address for St. Agnes Hospital School of Nursing, Raleigh, July 11, 1951.
Made annual review of all jobs listed with the Service and all registrants registered for active service with the PC and PS.
Dispatched material on recruitment of student nurses to district nurses associations and many prospective students.
Administered the League Graduate Nurse Qualifying Examination to five registered professional nurses.

REPORT OF TREASURER
Mrs. Elizabeth C. Clement, R. N.

Balance, October 1, 1950		$ 11,943.04
Composed of:		
Checking Account (Guilford National Bank)	$ 5,569.50	
Savings Account (Bank of Greensboro)	1,119.54	
U. S. War Bonds (cost)	5,254.00	
Receipts, October 1, 1950 - September 27, 1951		50,928.66
Total Receipts and Balance		62,871.70
Disbursements, October 1, 1950 - September 27, 1951		51,134.69
Balance, September 27, 1951		11,737.01
Composed of:		
Checking Account (Guilford National Bank)	$ 6,483.01	
U. S. War Bonds (Cost)	5,254.00	
Total Balance		$ 11,737.01

REPORT
EDUCATIONAL DIRECTOR OF SCHOOLS OF PROFESSIONAL NURSING
Miriam Daughtry, R. N.

The three-year basic schools of nursing and those with affiliating programs were visited for a two-day period by either the Educational Director or the Nursing Education Consultant during the school year of 1950-1951. Reports of these visits were made to the Accrediting Agency at the annual meeting on May 24, 1951.

Assistance was given to several of the schools of nursing in helping them to make plans to include psychiatric nursing experience in their basic course. Other schools were assisted in basic program problems wherever necessary.

Most of the schools have now increased their use of visual aids as a teaching method in their course of instruction. Twenty-seven of the schools have indicated that they have applied for temporary accreditation from the National Nursing Accrediting Service. It is felt that most of the nursing schools have made decided progress during the past school year in improving their clinical teaching and classroom instruction program.

REPORT
NORTH CAROLINA BOARD OF NURSE EXAMINERS
October 1, 1950 - October 1, 1951
Ethel Faye Burton, R. N., President

Members of the Board

Ethel Faye Burton, R. N., President, Charlotte Memorial Hospital, Charlotte, N. C.; Miriam Daughtry, R. N., Secretary-Treasurer, 206 Warren Building, Raleigh, N. C.; Frances Farthing, R. N., Cabarrus County Hospital, Concord, N. C.; Moir S. Martin, M. D., Martin Memorial Hospital, Mt. Airy, N. C.; Louten R. Hedgpeth, M. D., Lumberton, N. C.

The North Carolina Board of Nurse Examiners conducted examinations for professional nurses on October 4 and 5, 1950, in Raleigh, N. C., and on April 4 and 5, 1951, in Winston-Salem, N. C.

1. Report of examinations--October 4 and 5, 1950

Reported for examinations	587
Passed examinations	509

2. Report of examinations--April 4 and 5, 1951

Reported for examinations	149
Passed examinations	93

Totals for year October 1, 1950 to October 1, 1951

Reported for examinations	736
Passed examinations	602
Number registered in recognition of registration in other states	236
Total number registered	838

The secretary endorsed applications for approximately 350 North Carolina nurses applying for registration without examinations in other states.

There were 696 applicants enrolled for examinations which were held on September 18, 19, 20 and 21, 1951.

There are 9,061 nurses who have renewed their license for 1951.

The balance in the treasury as of September 30, 1951 was $17,392.28.

JOINT COMMITTEE ON STANDARDIZATION FOR SCHOOLS OF PROFESSIONAL NURSING
and
NORTH CAROLINA BOARD OF NURSE EXAMINERS
Florence K. Wilson, R. N., Chairman

The personnel of the Joint Committee on Standardization for Schools of Professional Nursing and the North Carolina Board of Nurse Examiners is as follows:

Florence K. Wilson, R.N., Chairman, from the N. C. State Nurses' Association.
Miriam Daughtry, R. N., Secretary and Educational Director, from the N. C. Board of Nurse Examiners.
Ethel F. Burton, R. N., from the N. C. Board of Nurse Examiners.
Frances Farthing, R. N., from the N. C. Board of Nurse Examiners.
Hildred Harrison, R. N., from the N. C. State Nurses' Association.
Amy L. Fisher, R. N., from the N. C. State Nurses' Association.
Moir S. Martin, M. D., from the N. C. Board of Nurse Examiners.
Louten R. Hedgpeth, M. D., from the N. C. Board of Nurse Examiners.
Sample B. Forbus, from the N. C. Hospital Association.
Reid Holmes, from the N. C. Hospital Association.
W. Stanley Moore, from the N. C. Hospital Association.
T. G. Bailey, from the N. C. Hospital Association.

The annual meeting for the accreditation of schools of nursing was held May 24, 1951. Thirty-six schools of nursing were accredited; and the Committee and Board have been required by court injunction to continue another school on the accredited list pending the outcome of a lawsuit involving the status of this school.

The University of North Carolina School of Nursing, Chapel Hill, N. C., was approved for acceptance of students for the 1951 fall class. This school of nursing offers a four-year integrated curriculum leading to the Bachelor of Science degree in nursing.

Two of the thirty-six accredited schools notified the agency that they were not admitting additional students into their schools. These were the N. C. Sanatorium, McCain, N. C., and the L. Richardson Memorial Hospital, Greensboro, N. C.

Six hospitals were accredited for affiliating programs for the student basic nursing course. Veterans Hospital, Oteen, N. C., was included in the group to accept students for eight weeks' affiliation in tuberculosis nursing.

Thirty-four of the accredited schools are now including psychiatric nursing experience in their basic program.

REPORT OF THE NORTH CAROLINA MEDICAL CARE COMMISSION
Flora Wakefield, R. N., Representative
N. C. State Nurses' Association on the N. C. Medical Care Comm. 1951

Under the program of the North Carolina Medical Care Commission, begun six years ago, forty-four projects have been completed to date. The forty-four projects consist of the building of hospitals, nurses' homes, health centers and aid to building and improving state-owned hospitals. Twenty-three new hospitals and a new wing to one hospital have made available a total of 1,439 new hospital beds. Two hospitals were aided in the installation of power plants. Nine nurses' homes which will accommodate 371 nurses have been built. Four health centers to house local health departments have been completed. Additions to state owned hospitals consists of an additional 467 patient beds and provision for living accommodations for 60 employees.

At the present time there are forty-six projects under construction and plans are being worked out for others.

For the fiscal year 1950 - 1951, the Medical Care Commission paid to North Carolina hospitals for the care of medically indigent patients, who were certified by North Carolina County Welfare Departments, a total of $226,000.00 for the care of 18,331 patients. The average length of stay for indigent patients was 12.3 days.

The 1951 General Assembly appropriated $ 450,000.00 for each fiscal year 1951 - 1953 for indigent care and made privately owned hospitals eligible to participate in this program. The Commission was authorized to pay $1.50 per patient day for 250,000 certified days of hospitalization for indigents other than those in the following three categories: the aged, dependent children and the permanently and totally disabled. On and after July 1, 1951 these categories will be certified to the State Welfare Department for payment by the Welfare Department.

The 1951 General Assembly turned down the request of the Commission for $200,000 a year as a revolving fund for the Student Loan Program. The $50,000 appropriated in 1945 was loaned to 19 students, (17 medical, 1 dental and 1 nurse). No other funds have been appropriated and none are available at the present time.

The Committee to Study Nursing and Nursing Education in North Carolina, sponsored by the Medica l Care Commission and the University of North Carolina, completed its work and the report of its findings was published in November 1950. Copies were sent to each member of the Commission. One of the recommendations of this Committee asked that the North Carolina Medical Care Commission provide for a Continuing Committee to plan, coordinate, and promote efforts to achieve the goals embodied in the recommendations of the Committee. At a meeting September 21, 1951 the Commission voted to accept this recommendation.

The creation of the Continuing Committee was begun immediately after the regular quarterly meeting of the Commission. Its establishment should be completed at an early date.

REPORT OF COMMITTEE ON "AMERICAN JOURNAL OF NURSING"
Louise Yount, R. N., Chairman

This Committee has not had a regular meeting during the year. The

functions and activities of the district committees were discussed at the Institutes held for district officers early in the year.

Each district committee has been urged to increase the number of readers of the American Journal of Nursing.

Other members of this Committee were Miss Margaret Petrea from Durham and Miss Myrtle Barnette from Salisbury.

REPORT OF COMMITTEE ON CONSTITUTION AND BY-LAWS
Mrs. Dorothy Plaster, R. N., Chairman

Other members of this Committee are Eula Rackley and Mrs. Charlotte Price.

Since no major changes in constitution and by-laws of the state or district associations have been proposed, the Committee has not met.

Model forms for constitution and by-laws of alumnae associations were distributed to officers of district nurses' associations in January. This Committee has not been requested to serve as consultant to any district committee on constitution and by-laws with reference to alumnae associations.

REPORT OF COMMITTEE ON FINANCE
Mrs. Elizabeth Clement, R. N., Chairman

The Committee on Finance is composed of the Treasurer, Mrs. Louise P. East of Asheville and Mrs. Bessie H. Robinson of Charlotte.

The Committee met in Raleigh on September 13, 1951. The purpose of the meeting was to review the expenditures and to formulate the budget of the Association for the coming year - October 1, 1951 to September 30, 1952. The budget was formulated and submitted to the Board of Directors of the Association for consideration at the annual meeting on October 23, 1951.

The income, budget and expenditures of the Association for the past year (October 1, 1950 - September 30, 1951) are as follows:

RECEIPTS----------$ 50,928.66

EXPENDITURES

	Budgeted 10-1-50 to 9-30-51	Expended 10-1-50 to 9-30-51
1. ADMINISTRATION:		
Auditing of Accounts----------	150.00	140.00
Bonding of Treasurer and Service Fund Chairman----------	60.00	55.00
Taxes (Federal Insurance Contributions Act Taxes)-------	279.00	262.44
Headquarters' Office (Ins., Rent, Postage, Telephone, Supplies, Repair Service)----	4,658.37	4,421.13
2. CONVENTIONS:		
NCSNA (General Convention Expenses plus travel for League and Section Speakers)--	500.00	556.36

3.	DUES:		
	ANA @ $3.00 per capita------	10,800.00	10,227.00
	Southern Division @ $.02 per capita----------	72.00	68.18
	State Legislative Council---	25.00	25.00
	N. C. Federation of Women's Clubs----------	10.00	10.00
	N. C. Health Council--------	50.00	10.00
	N. C. Family Life Council---	10.00	10.00
	Service Fund of NCSNA @ $0.50 per capita----------	1,800.00	1,704.50
4.	PERMANENT FIXTURES:		
	Office furniture & equipment-	300.00	573.60
5.	RESEARCH:		
	$1.00 per capita to ANA for cost of studies on nursing functions----------	3,600.00	3,409.00
6.	SALARIES:		
	Professional Staff----------	12,000.00	11,287.50
	Clerical Staff----------	6,600.00	6,208.13
7.	SECTIONS OF NCSNA:		
	Travel to Biennial Conventions and National Conference (based on $150 per section).--	750.00	259.60
	Postage and Miscellaneous expenses(based on $25 per section).		2.10
8.	SPECIAL SERVICES:		
	Legal Counsel----------	600.00	600.00
	Parliamentarian----------	75.00	57.54
	Public Relations Counsel-----	600.00	300.00
	Honorarium for Treasurer-----	400.00	400.00
	Reporting Meetings----------	350.00	471.50
9.	TAR HEEL NURSE:		
	Four Issues----------	1,000.00	1,913.70
10.	TRAVEL:		
	Officers and Committee Members----------	2,000.00	2,375.18
	Field work for Headquarters' Staff----------	2,520.00	2,183.25
	TOTAL	$49,209.37	$47,530.71

REPORT OF COMMITTEE ON LEGISLATION
Josephine Kerr, R. N., Chairman

The Committee on Legislation is composed of Josephine Kerr, Charlotte, Chairman; Miriam Daughtry, Raleigh, Co-chairman; Mrs. Maude Morgan, Asheville; Mildred Crawley, Durham; and Louise Yount, Charlotte.

This Committee has been most active this year in the field of Federal Legislation. In October, 1949, this Association went on record as "favoring a Congressional bill . . . . for grants in aid to improve facilities of schools of nursing and for scholarships for professional education." On January 4, 1951, Mrs. Frances P. Bolton introduced, in the House of Representatives, a bill for federal aid to nursing education which was prepared with the aid of nursing leaders and which embodied most of the principles of the NINE's "Essential Considerations for Federal Aid to Nursing Education." At approximately the same time, Mr. Lane introduced a bill almost identical to the Cadet Nurse Corps Bill of 1943. The Committee on Legislation met separately from and jointly with the Joint Committee on Education of the North Carolina State Nurses' Association and the North Carolina League of Nursing Education to study the proposed legislation. At the close of the meeting the Committee on Legislation recommended to the Board of Directors that the Association support the Bolton bill and oppose the Lane bill. The Board unanimously approved those recommendations.

On January 24, in response to a request from ANA, Miss Mashburn and Mrs. Noell went to Washington to talk to North Carolina's representatives, Mr. Carlyle, Mr. Doughton, Mr. Cooley, Mr. Barden, Mr. Bonner, Mr. Deane, and Mr. Redden. They talked with these men or their assistants about the two above mentioned bills and a third bill proposed by the Administration, which had just been introduced and which provided aid to all health education fields.

In order that all nurses might be well informed on proposed legislation, a brief comparative summary of the three pending bills was made and distributed widely through single copies and through the March issue of the Tar Heel Nurse. This has resulted in wide-spread knowledge and understanding of the three bills.

Many letters have been written to the Representatives from nurses all over the state urging consideration of the Bolton bill and the Administration's bill as revised by the Senate to include provisions of the Bolton bill. In June Mrs. Noell and Miss Long again saw Mr. Carlyle, who is a member of the Committee considering these bills, in Washington and urged him to continue promotion of federal aid to nursing education. He asked many questions and spoke of receiving letters from nurses in his district whose opinions he respected.

In the field of state legislation this Committee has had considerable success in a negative way. We succeeded in preventing the introduction of a bill modifying the practical nurse section of the Nurse Practice Act so as to allow almost any hospital to conduct a school for practical nurses. Also a bill to extend the waiver period for the licensing of practical nurses was defeated in the last days of the Legislative session.

In addition to these activities the Committee lent support to the budget requests of the School of Nursing of the University of North Carolina and to the proposals of the Legislative Council. Also, the Board of Directors authorized a request to the Legislative Council to study again the need for a mandatory nursing law as a step toward having such included in the 1953 Legislative Council program.

REPORT OF MEMBERSHIP COMMITTEE
Jeanne Riddle, R. N., Chairman

The Membership Committee planned a meeting for April 3, 1951 in Headquarters' Office, Raleigh. In the absence of the other two members of the Committee - Mrs. Alton Clapp, Greenville and Mattie Bynum, Charlotte - the Chairman discussed "Membership" with Mrs. Marie B. Noell, Helen E. Peeler and Elizabeth Long.

The following suggestions for increasing membership were prepared, sent to other members of the Committee for approval and then sent to the district associations with a list of benefits received from membership in the professional organizations and other material on membership:

(1). Write to the State Board of Nurse Examiners for a list of registered nurses in the counties in your district. These lists were correct as of August 1, 1950 and could serve as a guide in contacting new members.

(2). Appoint a representative from each hospital, public health agency, industry employing nurses, and from the official nurses registry to personally visit each nurse who is not a member. Personal contact is perhaps the major factor in stimulating interest.

(3). Urge faculty members in schools of nursing to emphasize membership in professional organizations to senior students.

(4). Use the newspapers to create an interest in what you have done, are doing, and are going to do. A good public relations program often answers the nurse who wants to know why she should join. Public notices and write-ups of district and section meetings are good publicity.

(5). Send out to all nurses a postal card or mimeographed letter reminding them of what membership means to them and of the need for individual as well as group interest in our organization. It should also remind the nurses that North Carolina is the only southern state with a full-time Professional Counseling and Placement Service and a well-developed Economic Security Program. You should also remind them that the TAR HEEL NURSE is published quarterly and is one of the many ways in which the State Nurses' Association keeps its members informed on matters of interest to nurses on the State and National level.

Miss Elaine Mashburn, President of the NCSNA, sent a communication to all district associations with a graph showing how each district compared others in membership and the relationship of 1950 and 1951 membership.

Material relative to membership was also sent to the district associations from the General Duty and Private Duty Sections after their section chairmen attended the ANA Conference for Section Chairmen in Minneapolis, Minnesota, September 1951.

The June issue of the Tar Heel Nurse carried quite an interesting article on "Membership".

It is quite important that each of us know that to carry on the work of our Association we must have a minimum of four thousand (4,000) members each year. Since our State has almost enough active Registered Nurses to double that figure, we who are already members should feel it our responsibility to set out to interest these women in a program so beneficial to us all.

REPORT OF COMMITTEE ON NOMINATIONS
Louise Harkey, R. N., Chairman

The Committee on Nominations is composed of the following members: Louise Harkey, Concord, Chairman; Louise Yount, Wilmington; Alma Kee McCracken, Waynesville; (elected in October 1950). Ruth Ola Pegram, Durham; and Mrs. L. W. Gurley, Rocky Mount; (appointed).

The Committee requested suggestions for officers from the twenty-two district nurses' associations by letter in March 1951. Suggestions for officers were made by nineteen district associations.

The Committee met in Raleigh on June 18. The suggestions from district nurses' associations were tabulated and more than one member was nominated for each office. Several nurses who were nominated, however, advised me that they would be unable to serve if elected.

The Report of the Committee is as follows:

NORTH CAROLINA STATE NURSES' ASSOCIATION

PRESIDENT	Elaine Mashburn	--Asheville
FIRST VICE PRESIDENT	Mrs. Ruby J. Hood	--Dunn
	Josephine Kerr	--Charlotte
SECOND VICE PRESIDENT	Mrs. Edith Brocker	--Chapel Hill
	Mildred Crawley	--Durham
	Mrs. Effie Parker	--Raleigh
SECRETARY	Venus Faircloth	--Winston-Salem
	Mrs. Charlotte Price	--Morganton
	Eula Rackley	--Lumberton
TREASURER	Mrs. Elizabeth C. Clement	--Greensboro
	Ruby Dameron	--Charlotte
DIRECTORS	Mrs. Lucille Crabtree	--Graham
	Mrs. Edith Hoover	--Statesville
	Dorothy C. Luther	--Durham
	Mrs. Kate G. Paul	--Washington
	Pauline Pruitt	--Concord
	Mrs. Lucille Z. Williams	--Durham
BOARD OF NURSE EXAMINERS	Miriam Daughtry	--Raleigh
COMMITTEE ON NOMINATIONS	Lucy L. Boylan	--Winston-Salem
	Ruth Hay	--Chapel Hill
	Agnes Kelly	--Fayetteville
	Augusta Laxton	--Morganton
	Mrs. Marie Leist	--Salisbury
	Mrs. Ruth O'Briant	--Reidsville

The following reports from the Sections of the North Carolina State Nurses' Associations and the North Carolina League of Nursing Education have been received and are herewith submitted:

ADMINISTRATIVE SECTION

CHAIRMAN	Mrs. Ruby Barnes	--Lumberton
	Mrs. Zonie Coffey Houston	--Morganton
	Ann Pleasants White	--Charlotte
VICE CHAIRMAN	E. Mae Hilton	--Mount Airy
	Mrs. Grace Lee	--Rutherfordton
	Louise Yount	--Charlotte
SECRETARY	Catherine Alford	--Lumberton
	Ruth Bunker	--Oteen
	Mrs. Annie Giles	--Leaksville

GENERAL DUTY SECTION

CHAIRMAN	Elizabeth Strickland	--Raleigh
FIRST VICE CHAIRMAN	Mrs. Juanita Karres	--Sanford
SECOND VICE CHAIRMAN	Mrs. Carlene Thompson	--Whiteville
SECRETARY	Mrs. Odessa Isenhour Wheelock	--Winston-Salem
COMMITTEE ON SECTION POLICIES	Estelle Benson	--Raleigh
	Mrs. Marie B. Millner	--Oteen

PRIVATE DUTY SECTION

CHAIRMAN	Lula Craig	--Asheville
	Venus Faircloth	--Winston-Salem
FIRST VICE CHAIRMAN	Fannie Dean	--Greensboro
	Mrs. Leah Fisher	--Whiteville
SECOND VICE CHAIRMAN	Ruth Herring	--Wilmington
SECRETARY	Mrs. Annie Crutchfield Shelton	--High Point
COMMITTEE ON SECTION POLICIES	Mrs. Frances Bailey Barrier	--High Point
	Mrs. Frank Chaplin	--Charlotte
	Mrs. Myrtle B. McKeithan	--Wilmington

NORTH CAROLINA LEAGUE OF NURSING EDUCATION

VICE PRESIDENT	Elinor Ellwanger	--Charlotte
	Ethel Shore	--Winston-Salem
SECRETARY	Mary Meeler	--Winston-Salem
	Mary Ann Snelling	--Charlotte
DIRECTORS	Sister Mary Peter	--Charlotte
	Mrs. Lucille Z. Williams	--Durham

REPORT OF COMMITTEE
on
NURSING INFORMATION AND PUBLIC RELATIONS
Mrs. Lucille Crabtree, R. N., Chairman

The Committee on Nursing Information and Public Relations met in Raleigh on June 29, 1951 to consider both the internal and external public relations for the Association. The other members of the Committee are Margaret Blee, Chapel Hill and Elinor Brooks Caddell, Charlotte.

During the meeting there was much discussion as to the need for more and better public relations, the different types of public relations, the need for more newspaper publicity, the need for the Association to re-employ a public relations counsel, and as to how the Committee could assist the districts in providing better public relations.

Miss Blee agreed to write an article on "Public Relations and You" which was sent to all district presidents and was published in the September issue of the Tar Heel Nurse.

The members of the Committee discussed the Tar Heel Nurse and agreed that it served its purpose as a means of getting information to the individual member and that the nurses enjoyed reading it and that the editor continue to write the magazine in the same form.

The Committee made the following recommendations to the Board of Directors:

That in view of the great need for a public relations counsel and the comparatively small amount of money involved that the Association re-employ a public relations counsel.

REPORT OF COMMITTEE ON PROGRAM
Mrs. Marie B. Noell, R. N., Chairman

The Committee on Program is composed of the Executive Secretary, the President of the North Carolina League of Nursing Education, and chairmen of all sections of the North Carolina State Nurses' Association.

The members of this Committee, with recommendations from the committees on program of their groups, met in Raleigh on June 6, 1951, at which time the program for the 1951 Convention was planned. Mrs. Dorothy Plaster, Chairman, Committee on Arrangements and President of the host District met with us. Miss Louise Glenn, President, Student Nurse Association of North Carolina was also present.

Upon completion, the program was sent to each member of the Association through the pages of the September issue of the Tar Heel Nurse.

REPORT OF COMMITTEE ON SERVICE FUND
Annie H. Robinson, R. N., Chairman

RECEIPTS

Balance in Checking Account September, 15, 1950	$ 987.22	
Dues of N.C.S.N.A. - 1950 - 1951	1,802.50	
Accumulated Income - Service Fund Transferred to Checking Account	1,111.49	
Nurses' Relief Fund	215.20	
TOTAL RECEIPTS		$4,116.41

DISBURSEMENTS

13 Beneficiaries for 1 Month @$15.00 per Month	$ 195.00	
13 Beneficiaries for 6 Months @$17.00 per Month	1,326.00	
14 Beneficiaries for 5 Months @$17.00 per Month	1,190.00	
To Security National Bank for Investment April 4, 1951	500.00	
To McPherson and Barnes, General Agents for Bond for Chairman, Service Fund, May 1, 1951	25.00	
For 200 three-cent Stamps, May 10, 1951	6.00	
TOTAL DISBURSEMENTS		$3,242.00
BALANCE IN CHECKING ACCOUNT		$ 874.41

ASSETS

Cash Balance September 1, 1951 from Income	$ 417.50
Principal Invested September 1, 1951	30,600.00
Cash Balance on Principal September 1, 1951	39.37

During the past year the benefits were increased from $15.00 to $17.00 per month and the beneficiaries expressed deep appreciation for this increase. In May a fourteenth beneficiary was added and an application is being processed for one more disabled nurse. At the present time the districts are represented as follows:

District #1 - 2 beneficiaries	District #12 - 1 beneficiary
District #3 - 1 beneficiary	District #18 - 1 beneficiary
District #5 - 1 beneficiary	District #20 - 3 beneficiaries
District #7 - 1 beneficiary	District #22 - 4 beneficiaries

REPORT OF SPECIAL COMMITTEE ON CIVIL SERVICE
Blanche Vincent, R. N., Chairman

The other two members of the Committee on Civil Service are: Theresa Magruder, Veterans Administration, Fayetteville and Mrs. Effie Parker, State Hospital, Raleigh.

Civil Service terms are puzzling to nurses. First let us define Civil Service. Basically it is a plan to promote efficiency and economy in governmental administration through a program of personnel management.

A basic principal to be kept in mind in relation to Civil Service, whether Federal, State, Local is the selection of personnel. This is done through job description; a requirement system, which sets up "classification", "status", "competitive service", "registers", "eligibility", etc., based upon education and experience.

Different forms of Civil Service

I. United States Civil Service Commission - A. United States Public Health Service (except commissioned corps of Public Health Service and Army-Navy); B. Office of Indian Affairs; C. Children's Bureau; D. Federal Hospitals

II. Veterans Administration

III. Armed Services

IV. State Merit System - A. State; B. Federal, State, Local.

V. Municipal Plans

Some of the following points should be common knowledge of anyone planning a nursing career:

1. United States Public Health Service -

A. Salary - work week

Salary and work week are based on standard Federal work week of forty hours. Most government employees work five days per week.

Grade of position	Basic Entrance Salary	Periodic Increase	Maximum Basic Salary
GS-5	$3,100	$125.40	$3,850
GS-7	3,825	125.40	4,575
GS-9	4,600	125.40	7,600

B. Leave: Annual Vacation - Sick Leave.

Annual vacation leave is 26 working days per year, accumulative up to 60 days, which may be carried forward from one year to the next.

Annual sick leave is 15 days per year, which may be saved up to 90 days.

C. Retirement:

Six percent of a permanent employee's salary goes into retirement. This money together with earned interest it earns and sum added by the government assures employees of income in later years. If you leave government service after less than twenty years, funds may be returned. If you leave after working twenty years, money is not returned in lump sum but will be returned in the form of annuity starting age 62 years.

II. Veterans Administration

A. Salary - Work Week

All veterans have 40 hour, five day work week.

Grade	Basic Entrance Salary	Periodic Increase	Maximum Basic Salary
Jr. Grade	$3,400	Based on Merit	$4,200
Associate Grade	4,000		4,800
Full Grade	4,600		5,350
Senior Grade	5,400		6,400
Assistant Director	6,400		7,400

It is interesting to note salaries in Veterans are based upon professional qualifications (education-experience) rather than upon duties performed.

B. Leave: Annual Vacation - Sick Leave.

Annual vacation leave is 30 days each year, may be accumulated from one year to next up to limit of 120 days.

Annual sick leave 15 days per year and may be accrued up to 90 days.

C. Retirement:

Retirement fund deductions on 6% of salary. Retirement is subject to provisions of Civil Service Retirement Act of May 22, 1920 as amended.

III. Armed Services

A. Salary - Work Week

Basic work week is 40 hours, varying with assignment during services. There are five grade level positions and salary scale is based upon number years in service. The Corps consists of regular and reserve nurses.

Under 2 years		Over 30 years
Second Lt.	$2,565.00	$3,762.00 -- plus quarters
Lieutenant Col.	5,472.00	7,012.00 -- plus quarters

B. Leave - Annual Vacation - Sick Leave

Annual vacation is 30 days, which may acululate up to 60 days.

Sick leave - complete health protection including physical check-ups, medical, surgical care is provided gratis.

C. Retirement

Reserve nurses, who have served on Extended Active Duty for 20 years may apply for and draw retirement pay on same basis as Regular Army. Benefits are figured at rate 2½% base pay of retirement grade times number years served.

IV. Federal, State, Local

A. Salary - Work Week

Salary is based upon minimum qualifications (education-experience), work week 40 hours, may or may not be on five day week plan.

Classification	Basic Entrance Salary	Increment	Maximum Basic Salary
Supervisor	$3,240.00	Based on steps	$4,860.00
Senior	2,880.00	" "	3,600.00
Registered Nurse in Public Health	2,280.00	" "	2,760.00

B. Leave - Annual Vacation - Sick Leave

Annual vacation leave 15 working days, accumulative up to 30 days.

Sick leave 10 days per year, cumulative indefinitely.

C. Retirement

5% of salary is deducted up to 60 years at which time may retire on written application. Retire at 70 years unless requested to remain.Contributions provide annuity payable throughout life.

Physically incapacitated member may elect to retire with disability allowance provided they have served ten or more years.

V. Municipal Plans

Data not available but tendency is to follow policy of other community groups and pay prevailing salary schedule minus other benefits.

VI. State Merit System

A. State System - Salary - Work Week
State employees work week ranges from 40 - 44 hours per week.
The salary varies with type institution served - Tuberculosis, Mental, Health, etc.

B. Leave - Annual Vacation - Sick Leave
Annual vacation leave 15 days, accululative up to 30 days.
Ten days sick leave with cumulative period, no limit.

C. Retirement
5% of salary is deducted up to 60 years. May retire upon written application. After 70 years shall be retired unless requested to remain. Contribution to provide annuity payable throughout life.
Physically incapacitated members may be retired with disability allowance, provided served ten or more years.

Advantages of Merit System

1. To employer - a. Qualified personnel selected through objective means; b. Retention of good personnel through incentives; c. Removal of political pressure to appoint undesirable personnel.
2. To nurse - a. Compensation equated to type of work and uniform within the agency; b. Opportunities for promotion and regular salary increases; c. Assurance of tenure (if services satisfactory) paid vacation, and sick leave; d. Retirement; e. Equal opportunity for appointment and promotion based upon ability and training rather than religion, political affiliations or color.

REPORT OF SPECIAL COMMITTEE ON MARY LEWIS WYCHE LOAN FUND
Mrs. Kate Webb Williamson, R. N., Chairman

The Committee on Mary Lewis Wyche Loan Fund met in Raleigh on April 4, 1951 to consider the possible revision of the Application Form and the Regulations for the use of the Mary Lewis Wyche Loan Fund and to consider better means of publicity relative to the Fund to encourage nurses needing financial assistance to make application for loans.

Other members of the Committee are Thelma Ingles, Durham and Helen E. Peeler, Raleigh.

After much discussion and careful consideration relative to more publicity and means of encouraging graduate professional nurses in need of financial assistance in securing advanced education to apply for a loan and revision of the Application Form and Regulations, the Committee revised the Application Form and the Regulations for the Fund and formulated an Agreement Form. The revision of these Forms and the Agreement Form were approved by the Board of Directors of the NCSNA.

Because of increased living conditions, tuition, and other fees, the Committee made the following recommendation which was adopted by the Board of Directors of NCSNA:

> That the maximum loan to one professional nurse be increased from $200 to $500 to help the nurse to better meet the present day cost of advanced nursing education.

The revised Regulations were published in the June issue of the Tar Heel Nurse. The district presidents were also notified of the revision of the Regulations and the increased maximum loan in a letter bulletin from Headquarters' Office on June 26.

Financial Report of the Committee:

Balance on Savings Account (First Citizens Bank and Trust Company, Fayetteville, N. C.) September 1,1951		$1,875.38
Contributions:		
Rex Hospital Alumnae Association	$10.00	
Interest	37.03	
Total		$1,922.41
Distributions		
Loan to Johnnie Bell Kirkland	$500.00	
Balance		$1,422.41

REPORT OF SPECIAL COMMITTEE ON PROFESSIONAL COUNSELING AND PLACEMENT SERVICE
Mrs. Ruby Barnes, R. N., Chairman

This Committee met jointly with the Special Committee on PC and PS of the Board of Directors of NCSNA in Winston-Salem, February 8, 1951 for the purpose of discussion and consideration of suggestions and/or recommendations from the PC and PS Institute which was also held in Winston-Salem, February 8, 1951.

The other members of this Committee are: Odessa Isenhour, Winston-Salem; Mrs. Dorothy Hicks, High Point; Atha Howell, Greensboro; Catherine Dennis, State Supervisor, Home Economic Education, Department of Public Instruction, Raleigh; Mrs. Edith A. Lineback, Religious Director, N. C. Baptist Hospital School of Nursing, Winston-Salem; Mr. Scott Summers, Raleigh; Mr. Stanley Moore, Grace Hospital, Morganton; Frances Jeffers, Counselor, Duke School of Nursing, Durham.

Members of the PC and PS Committee of the Board are Mrs. Louise P. East, Chairman, Elizabeth White and Florence K. Wilson.

Evelyn C. Baker, Assistant Executive Secretary of the American Nurses' Association , attended the meeting.

Following a summary report of the PC and PS Institute, the members of the two Committees discussed the benefits received from the PC and PS by the nurses and employers who have used the Service, the need for continued explanation and publicity of the functions and objectives of the Service and methods of publicity which may be used, and the value of the Official Registries cooperating with PC and PS.

The members of the two Committees attending the meeting made the following recommendation which was adopted by the Board of Directors of NCSNA:

In view of the fact that the use of the PC and PS Application Forms would enable the registrar to secure references for the registrants more promptly and would provide a permanent record for the registrant that the Board of Directors approve the principle of the use of the PC and PS Application Form by all Official Registries as the official application form for registrants, and establish the policy of encouraging all registries to use PC and PS Forms.

The following suggestions from the Institute to be sent to the district PC and PS Committees were adopted by the group:

1. That a map be prepared showing the distribution of nurses in the district and that this map be used in publicizing the PC and PS. to the nurses in the district.
2. That the benefits received from the Service by nurses and employers using it be empnasized in all publicity.
3. That an effort be made to encourage directors of nurses to suggest to all nurses resigning and leaving their staff to contact the PC and PS explaining the benefits that may be derived from using the Service.
4. That the activities and objectives of the PC and PS be used as subject matter in staff meetings and in Professional Adjustment Classes.
5. That district committees assist in providing more publicity of the Counselor's field work in the district by publicizing the Counselor's visit in the newspaper, on the radio, and by sending notices to members and by peronal contact.

REPORT OF THE SPECIAL COMMITTEE ON
NURSING IN MEDICAL CARE PLANS
Lula Craig, R.N., Chairman

The other members of the Committee on Nursing in Medical Care Plans are Mrs. Emily Pickard, Durham, and Martha Adams, Charlotte.

The Committee met in Raleigh on April 6, 1951. Miss Martha Adams was unable to attend. Other nurses present were: Miss Elaine Mashburn, President; Mrs. Marie B. Noell, Executive Secretary; Miss Helen E. Peeler, Counselor and Associate Executive Secretary; Miss Elizabeth F. Long, Assistant Executive Secretary, of NCSNA; and Miss Amy Fisher, Chief Nurse Consultant, State Board of Health.

The report f Miss Alma C. Haupt, R. N., Chairman, Committee on Nursing in Medical Care Plans of the American Nurses' Association and National Organization for Public Health Nursing, which was submitted to the Board of Directors of the American Nurses' Association in January, 1951 was reviewed and discussed.

Some of the developments reported by the National Committee are:

1. Due to a resolution to cooperate with the American Nurses' Association toward getting Nursing included in Voluntary Prepayment Plans another resolution was passed by the American Medical Association House of Delegates instructing its Council on Medical Services to study the feasibility of including payment for nursing services in voluntary health insurance plans; and in this study, to secure the cooperation of all groups qualified to advise, including the American Nurses' Association.

2. In November 1950, four members of the Committee on Nursing in Medical Care Plans of the ANA and NOPHN met with representatives of the American Medical Association Council, the Blue Shield Commission and the Health Insurance Council for preliminary discussion. This group suggested that the nurses write out plans for including nursing services in Medical Care Plans, and that these plans specifically consider the insurance aspects of the problem.

3. The Philadelphia Health and Welfare Council and Associated Hospital Service of New York are completing plans for the inclusion of Visiting Nurse Service benefits.

4. Subscribers in the Health Insurance Plan of New York have benefited by the Visiting Nurse Service for the past two years.

5. The Group Health Insurance, Inc., New York is interested in private duty nursing benefits for its subscribers and has requested help in gathering data from this Committee.

6. Dr. Dean Clark, has been appointed by the Senate Committee on Labor and Public Welfare, to direct a study of existing voluntary health insurance plans in the United States. Dr. Clark called a conference of about 100 people, who are concerned with health insurance, in Washington in September 1950. Miss Alma Haupt represented the ANA-NOPHN Committee on Nursing in Medical Care Plans.

The report gives the problems which state committees should consider:

1. There is need for defining kinds and amounts of nursing service which should be included in health insurance plans.

2. Information is needed on utilization and cost of nursing services in medical care plans and should be the subjects of controlled experimentation and study.

3. There is fear of excessive demand for nursing service. This might raise premiums to a prohibitive level.

4. Availability of nursing services would have to be assured if such services were offered as an insurance benefit.

5. The Enabling Acts of many states would need to be changed to allow for inclusion of nursing benefits in a non-profit health insurance plan.

6. Very few voluntary health insurance plans provide comprehensive services. Home and office medical care is not generally included because it raises the cost of premiums to a high level. Many medical care plans will be reluctant to include a nursing benefit while medical benefits are so limited.

The Committee discussed the accomplishments in North Carolina in the past year.

The Delegates of the North Carolina State Nurses' Association in session in October 1950 adopted the following resolution:

"That the North Carolina State Nurses' Association request the Medical Society of North Carolina, the North Carolina Hospital Association, and other recognized state professional and health organizations to work jointly with the North Carolina State Nurses' Association for the inclusion of adequate nursing service in voluntary non-profit prepayment plans."

The North Carolina State Nurses' Association through it's president has had favorable correspondence with the Presidents of the Medical Society and Hospital Associations of North Carolina and Executive Vice Presidents of the two Blue Cross Plans of North Carolina. These Organizations accepted an invitation from the North Carolina State Nurses' Association to a Conference with this Committee.

Immediately following the meeting of the Committee in Raleigh, on April 6, 1951, the Conference was held with representatives of allied health organizations to consider the possibility of including nursing service in existing state voluntary prepayment plans.

The following representatives were present: Mr. Ross Porter, President, North Carolina Hospital Association; Dr. John S. Rhodes, Member, Committee on Prepaid Medical Service Plan of the Medical Society of North Carolina; Mr. E. B. Crawford, Executive Vice President, Hospital Saving Association; and Mr. William Lassiter, Attorney, NCSNA. Mr. E. M. Herndon, Ex., Vice President of the Hospital Care Association was unable to attend.

A summary was given of the work accomplished so far by the American Nurses' Association and North Carolina State Nurses' Association on nursing in medical care plans and the recent developments in several states.

The Conference then was opened for a general discussion pertaining to the inclusion of nursing service in the existing Blue Cross-Blue Shield Plans in North Carolina.

The main facts discussed in great detail were:

1. Nurses of North Carolina do not wish to create a separate nursing plan but to have nursing service included in the already existing Blue Cross-Blue Shield Plans, and governed by the North Carolina Insurance Law.

2. The possibility of nursing in hospitals only could be included.

3. Professional nursing only could be included because of state laws.

4. Limited amount of essential private duty nursing service and home nursing care through an official agency and private duty registry.

5. The cost of nursing service.

6. Method of Administration.

7. The North Carolina Insurance Act.

It was agreed that possibly a limited amount of private duty nursing service only could be included in the existing prepayment plans in North Carolina.

The Committee felt it should have more data on the amount of nursing service needed and more study should be made of the North Carolina Insurance Act. Mr. Crawford volunteered to furnish the Nurses' Association with data from the diagnostic records of the Hospital Saving Association, and also secure data from Insurance Agencies in other states. The Hospital Savings Association would cooperate in working out a sound policy.

The Committee feels that the friendly and constructive discussion of these representatives and the assurance of the cooperation of their organizations is another step in eventually having nursing service included in the existing state voluntary non-profit prepayment plans.

The Hospital Saving Association is now in the process of surveying a cross section of their groups in an effort to ascertain whether or not subscribers to hospital care plans are interested in a limited amount of private duty nursing service in addition to the services they now receive.

REPORT OF SPECIAL COMMITTEE ON RED CROSS NURSING SERVICE
Lake Allen, R. N., Chairman

The Committee is composed of Lake Allen, Chairman, Mrs. Elaine Wearn Mrs. Grace Collie. One meeting w as held in Headquarters' Office in Raleigh, June 6. Members of the Committee have:

1. Acted as liaison between the North Carolina State Nurses' Association and Red Cross Chapter committees with regard to:

    a. Recruiting nurses for polio nursing, and
    b. Cooperating with the Emergency Medical Committee of the Medical Society of North Carolina.

2. Assisted in providing Red Cross material for programs of state and district meetings of nurses' association.

3. Arranged for a speaker and a Red Cross exhibit for the Annual Convention.

REPORT OF SPECIAL COMMITTEE ON REGISTRIES
Kate Herndon, R. N., Chairman

An additional official registry has been organized in Concord, District #6, with Mrs. Edna B. Turner, R. N., as registrar.

There are now nine official registries in the state.

Reports from eight registries were received listing a total of 675 registrants.

In an effort to establish standard rules for governing the operation of official registries, the rules have been revised and sent to all districts operating registries for consideration after approval of the Board of Directors of the NCSNA.

To date four registries have adopted the revised rules.

Six registries report they are using Professional Counseling and Placement Service Application Forms as the official registry application form.

None of the registries as yet have an active program to reactivate inactive nurses.

Seven registries have encouraged their nurses to take courses in the Nursing Aspects of Atomic Warfare.

Four registrars report they are receiving the minimum monthly salary of $150.00 or over established by the Board of NCSNA.

Six registries report that the registrar has regular relief in various amounts.

REPORT OF SPECIAL COMMITTEE ON STRUCTURE
Eva W. Warren, R. N., Chairman

Other members of the Committee are: Miss Josephine Kerr, Charlotte; Mrs. A. H. Thompson, Rocky Mount: Mrs. Louise McDaniels, Salisbury and Mrs. Lucille Z. Williams, Durham.

This Committee met in Headquarters' Office, September 11, 1951, with the President, Miss Elaine Mashburn, the Executive Staff and Miss Elizabeth Strickland, Raleigh. Miss Strickland had just returned from a Workshop on Structure, conducted by ANA for chairmen of sections of state nurses' associations.

The new proposals and details f the two organizational structure were discussed.

There have already been some articles in the American Journal of Nursing and others will follow before the momentous decision which will take place at the National Convention in the spring. All members are urged to keep themselves informed of the progress of the work on the structure of our professional organizations and be prepared to make suggestions and to vote with understanding at the ANA Convention.

Your Committee suggests that each district have at least one meeting devoted to "structure" just prior to the Biennial Convention of ANA, NLNE and NOPHN in Atlantic City in June 1952.

The members of your committee have studied the latest plan for the Nursing League of America as proposed by the Joint Coordinating Committee on Structure of the six national nursing organizations.

Reprints of articles in the American Journal of Nursing, which actually are reports of the National Coordinating Committee which have been approved by the ANA Board of Directors, and other pertinent information on the change of structure of the organizations, will be sent to presidents of district nurses' associations in the near future.

REPORT OF SPECIAL COMMITTEE ON NURSING RESOURCES TO MEET CIVIL AND MILITARY NURSING NEEDS
Mrs. Louise P. East, R. N., Chairman

The Committee on Resources for Civil and Military Nursing Needs has been active during 1951. In January, six North Carolina nurses were appointed by Governor Kerr Scott to attend a five day institute on Nursing Aspects of Atomic Warfare at Emory University, Atlanta, Georgia. These nurses were:

Ada May Watts, Durham; Hildred Harrison, Winston-Salem; Mrs. Fannie Slade, Asheville; Mrs. Esther Benjamin, Durham; Loretta Roberts, A.R.C., eastern North Carolina and Mrs. Louise P. East, Asheville.

After completing the teacher training course in Atlanta, the nurses were instructed to return home and make plans for two day institutes and to coordinate these plans with State Civil Defense authorities and the State Medical Society Emergency Committee. These instructions were carefully followed.

Our Committee was enlarged by inviting the six nurses who took the course in Atlanta to join the Committee and a meeting was held early in the year to plan for the institutes. A syllabus was formulated and mimeographed at Headquarters' Office, films were secured and pamphlets ordered.

Eleven, two day institutes were held for the instruction of nurses who would in turn teach other nurses. Three hundred and thirty-three nurses attended the two day institutes in Elizabeth City, Wilmington, Wilson, Fayetteville, Charlotte, Greensboro, Winston-Salem, Durham, Raleigh, and Asheville. Following these institutes the third level classes were begun. To date 871 nurses in the state have had this instruction and many more classes are planned for this fall.

The instruction on Nursing Aspects of Atomic Warfare has required much work, travel and expense. Without the help and support of Mr. E. Z. Jones, Director of Civil Defense and the State Board of Health, the North Carolina State Nurses' Association could not have attempted the job. Both materials and money for travel were provided by the two above named agencies. I would like to pay tribute to the nurses who have untiringly given of their time and energy to make this project on both the State and District level a success. The staff at Headquarters' Office and volunteers made it possible for the extra load of work to be done on typing and mimeographing.

To the nurses in hospitals, industries, offices and public health, our Committee is grateful for your interest and support. We ask for your continued support as the job is not complete. With nearly 9,000 registered nurses in North Carolina there is much teaching which needs to be done if the information is to reach all nurses and this is the goal which was adopted by our Committee.

A state roster of nurses who have had instruction in the nursing aspects of atomic medicine has been compiled in Headquarters' Office.

Much attention has been given to the recruitment of nurses for the Armed Forces. Two articles on this subject appeared in the June issue of the Tar Heel Nurse, and one article was used in the September issue.

We were notified on February that the Army needed 3,000 additional nurses at once. North Carolina's quota was set at 45. The latest report from the Nurse Procurement Officer, Headquarters', Third Army, Fort McPherson, Georgia, reveals that as of July 31, 1951, sixteen (16) North Carolina nurses had been assigned to the Army and credited toward our quota of 45.

REPORT OF JOINT COMMITTEE ON EDUCATION OF THE
NORTH CAROLINA STATE NURSES' ASSOCIATION
AND THE NORTH CAROLINA LEAGUE OF NURSING EDUCATION
Dr. Elizabeth Kemble, R. N., Chairman

The Joint Committee on Education of the North Carolina State Nurses'

Association and the North Carolina League of Nursing Education is composed of the following members:

NCSNA Representatives - Dr. Elizabeth L. Kemble, Dean, School of Nursing, University of North Carolina, Chairman; Amy Fisher, R. N., Supervising Nurse, State Board of Health, Raleigh; Miriam Daughtry, R. N., Educational Director for Schools of Nursing in North Carolina, Raleigh; Helen E. Peeler, R. N., Associate Executive Secretary and Counselor of the NCSNA, Raleigh; NCLNE Representatives - Edith Byers, R. N., Instructor, Charlotte Memorial Hospital, Charlotte; Margaret Goodrum, R. N., Assistant Chief, Nursing Education, Veterans Hospital, Fayetteville; Hildred Harrison, R. N., Educational Director, North Carolina Baptist Hospital, Winston-Salem; Esther Henry Benjamin, R. N., Director of Public Health Nursing Program, North Carolina College, Durham; Lay Representatives - Dr. Harry Brockmann, High Point; Dr. Robert B. House, Chancellor, University of North Carolina, Chapel Hill; Mr. Zack Thomas, Hospital Administrator, Charlotte Memorial Hospital, Charlotte; Ruth Dalrymple, Associate Professor, Health Department, Woman's College, Greensboro. Helen E. Peeler is the elected secretary of the Committee.

This Committee has held two meetings during the year, the first on January 9, 1951, and the second on April 24, 1951. Part of the time for the January 9th meeting was devoted to a joint conference of the Joint Committee on Education and the Committee on Legislation of the North Carolina State Nurses' Association.

Existing Subcommittees for 1950 reported on their activities as follows:

Subcommittee on Hospital Schools of Nursing - Chairman, Hildred Harrison

This Subcommittee has continued its work on the Suggested Revision of the Minimum Requirements and Standards for Schools of Professional Nursing in North Carolina.

Subcommittee on Graduate Nurse Education - Chairman, Ruth Hay

A pilot extension program has been successfully completed in Charlotte. This was a cooperative effort of the Department of Public Health Nursing in the University's School of Public Health, the Extension Division of the University and the North Carolina State Board of Health with the aid of the Charlotte City Health Department. This experience points the way to possibilities in Graduate Nurse Education, if funds sufficient for personnel to the University could be secured. Students enrolled in this Extension Program completed a quarter's work in the accredited program of study in Public Health Nursing, School of Public Health, University of North Carolina.

Subcommittee on Practical Nurse Education - Chairman, Miriam Daughtry

The Industrial Education Service of the Division of Vocational Education of the North Carolina State Department of Public Instruction held a two day workshop, September 7 and 8, 1950, at State College, Raleigh, for the purpose of acquainting the instructors in the schools of practical nursing with approved methods of vocational instruction.

The Subcommittee is continuing in its plan to work out a satisfactory agreement to be used for those hospitals conducting a school of practical nursing and the State Vocational Department.

There are now eight practical nurse schools in North Carolina. Frequent requests are received in the office of the Board of Nurse Examiners for additional practical nurse schools to be established especially for colored practical nurses.

Subcommittee on Basic Collegiate Schools of Nursing - Chairman, Florence K. Wilson

The Chairman has been working on planning of curriculum and organization of her own school (Duke) to make it a collegiate school, and has had the help of Dean Bridgman, the consultation service made available by the Russell Sage Foundation.

The members of the Committee requested the Secretary write a letter to the Chairman of the State Committee on Nursing Resources to Meet Civil and Military Nursing Needs offering the services of this Committee to assist her committee in any way possible and request that all literature and bulletins be distributed to the members of the Joint Committee on Education.

Subcommittees and Chairmen for 1951 appointed, with membership as follows:

Subcommittee on Hospital Schools of Nursing and Affiliating Programs for Hospital Schools of Nursing

Hildred Harrison, Chairman
Joyce Warren
Dr. Harry Brockman
Mrs. Effie L. Parker

Subcommittee on Basic Collegiate Schools of Nursing

Florence K. Wilson, Chairman
Joyce Warren
Ruth Dalrymple
Ann Pleasants White
Esther H. Benjamin

Subcommittee on In-service and Graduate Nurse Education

Margaret Goodrum, Chairman
Ruth Hay
Dr. Robert B. House
Edith Byers

Subcommittee on Practical Nurse Education

Miriam Daughtry, Chairman
Helen E. Peeler, R.N.
Aileen Luther, L.P.N.
Mr. H. K. Collins
Ann C. Waggoner, R.N.
Mr. Ross Porter
Mr. George Coggins

Conference of Joint Committee on Education of the N.C.S.N.A. and N.C.L.N.E. and Committee on Legislation of the N.C.S.N.A., January 9, 1951

The purpose of the Conference was to consider jointly several items of legislation, both federal and state, which may affect nurses, nursing education and nursing service as a result of action by the 82nd Congress of the United States and the 1951 General Assembly of North Carolina.

Present status of Federal legislation reviewed by Mrs. Noell. Provisions of H.R. 910, a Bill intorduced in Congress by Mrs. Frances Payne Bolton of Ohio reviewed by Miss Long.

The following actions were taken by those attending the Conference: That Conference go on record as favoring federal assistance to nursing education

and recommended that other appropriate bodies give this matter their wholehearted endorsement.

That Conference recommend to Board of Directors of Directors of NCSNA that it approve the appointment of representatives to stand in readiness to go to Washington to discuss proposed legislation related to nursing.

That the Conference group approve the recommendation of the Survey of Nursing Education and Service which provides for an annual state appropriation of $50,000 for nursing education scholarships; and that the North Carolina Medical Care Commission be urged to institute legislation to this effect.

Meeting of Joint Committee on Education, April 24, 1951

Subcommittees reported on their activities as follows:

Subcommittee on Hospital Schools of Nursing and Affiliating Programs for Hospital Schools of Nursing - Chairman, Hildred Harrison

The Committee is considering a suggested agreement form for an affiliation and a plan for preparing students for affiliation. The plans and activities of this Committee have been delayed because of the hospitalization of the Chairman as a result of an automobile accident. We are happy to report to the membership that Miss Harrison is gradually regaining her strength and is now able to return to her duties as Educational Director, North Carolina Baptist Hospital.

Subcommittee on Basic Collegiate Schools of Nursing - Chairman, Florence K. Wilson

The Subcommittee submitted the following recommendations which were adopted by the Joint Committee on Education:

(a) That the Schools contemplating some form of affiliation with colleges or universities apprise the appropriate legal body of the state - Standardization Board and Board of Nurse Examiners, - so that the best possible program may be developed and accreditation may not be jeopardized.

(b) That the North Carolina League of Nursing Education investigate methods of securing scholarships and loans for students who wish to enter collegiate schools of nursing and to establish a permanent plan for administration of such funds.

(c) That the North Carolina League of Nursing Education investigate scholarships and loans now available which might be used by nursing students and to make such information available to the North Carolina Schools of Nursing and high schools.

In considering the first recommendation, it was pointed out that the degree program should be approved by the North Carolina College Conference. The Chairman of the Joint Committee, at the request of the Committee, wrote to Dr. James E. Hillman, Secretary of the North Carolina College Conference, relative to certain precautions in establishing affiliations or other associations between Schools of Nursing and institutions of higher education.

Subcommittee on In-service and Graduate Nurse Education - Chairman, Margaret Goodrum

This Committee is working toward establishing institutes for nurses, promoting special field courses, and promoting extension courses. It was decided that Miss Goodrum should prepare a questionnaire for the June issue of the Tar Heel Nurse to endeavor to meet the needs and wishes of the nurses in planning in-service and graduate nurse education programs. (This questionnaire was prepared and published in the June issue of the Tar Heel Nurse, and results of the questionnaire were published in the September issue. This article reports that 53 replies to the questionnaire have been received.)

Subcommittee on Practical Nurse Education - Chairman, Miriam Daughtry

A Working Agreement of Affiliation for Schools of Practical Nursing Between the Hospital and Vocational Division of the State Department of Public Instruction has been prepared by the Subcommittee.

The Chairman worked with Mrs. Noell, Executive Secretary, North Carolina State Nurses' Association, in contacting members of the General Assembly when a last minute amendment for extending the waiver period for licensure of practical nurses to January 1, 1952 was introduced the next to last day before the General Assembly adjourned. This amendment bill, H. R. 1218, was killed, and the practical nurse law remains as passed in 1947.

(Subsequent to the April 24th meeting of the Joint Committee, the Chairman of the Subcommittee on Practical Nurse Education planned and arranged a Practical Nursing School Workshop at Watts Hospital School of Practical Nursing, Durham, on August 7 and 8, 1951. Nineteen nurses attended this workshop.)

Reporter appointed for N.C.I.N.S. Newsletter

Miss Joyce Warren was appointed by the Chairman as reporter for the National Committee for the Improvement of Nursing Service Newsletter. Miss Elizabeth Long was appointed to assist her.

The Joint Committee on Education voted to support the action taken by the North Carolina State Nurses' Association Board of Directors by writing to the North Carolina Medical Care Commission requesting the appointment of a Continuing Committee to Study Nursing and Nursing Education.

The Chairman, at the request of the Joint Committee, wrote to Mr. Clark, Chairman of the North Carolina Medical Care Commission, expressing approval of the "Study of Nursing and Nursing Education in North Carolina", and urging the North Carolina Medical Care Commission to appoint a Continuing Committee to Study Nursing and Nursing Education.

The Joint Committee on Education wishes to call your attention to the series of institutes on Nursing Service Administration, cooperatively sponsored by the National Committee for the Improvement of Nursing Services and the American Hospital Association which will be held in Chicago, December 3 - 7, 1951, at the Knickerbocker Hotel, and in Boston and San Francisco in 1952 (see page 27 of September issue of Tar Heel Nurse). The Committee also wishes to encourage nursing leaders to attend these institutes.

REPORT OF NORTH CAROLINA LEAGUE OF NURSING EDUCATION
Florence K. Wilson, R. N., President

Your president attended the meeting of the National League of Nursing Education in Boston. The Advisory Council Meeting followed the pattern given in the Newsletter in April with the presidents of the state leagues seated around tables arranged in a hollow square. There was a very lively discussion of the issues which had been suggested by the states in the planning meeting and almost complete agreement that the session was more valuable than the former plan of reviewing the work done by each state league. The meeting for next year has been planned in the same way and material as to those plans will soon be received. Please keep a record this year of the daily problems you encounter as you carry on your school and send them to me so we may make our meetings truly helpful.

In the program sessions there was emphasis on comprehensive nursing. One of these papers has been published in the July issue of the American Journal of Nursing. It is very encouraging that we have finally started programs which will help the student learn principles which will apply in the field of mental hygiene. There was also emphasis upon integration of the teaching of science in our schools of nursing. We have taught these sciences in compartments without relating them to each other. Emphasis was also placed on regional planning, both by official agency and by private agencies.

Bec ause of the official plans for regional education in the South are further advanced than in the other parts of the country, the president of your League, as chairman of the Southern Regional Conference of the State Leagues, was the center around which the groups interested in regional planning for nursing gathered during the meeting of the National League of Nursing Education. Many of the questions asked have not yet been studied and a solution tried, but the ferment for planning was very encouraging. We had luncheon together at the Faculty Club at Boston University and heard accounts of programs by private agencies in Maine and Western Massachusetts centering around Boston University, tentative plans in Georgia centering around Emory, and in New York State centering around Rochester. This meeting was not a part of the official program, but it does show trends. Since that time an article on regional planning by schools of nursing in one state was published in the August 1951 issue of the American Journal of Nursing.

At the meeting in Greensboro you will hear reports of a regional conference planning the curriculum held in Atlanta in June. This was the first of such conferences sponsored by the National League of Nursing Education and attended by staff members of that organization, but planned by local representatives. The planning for this conference started at a meeting of Nurses from the South called during the meetings of the National League of Nursing Education in Boston. This conference is connected in no way to the efforts of the State leagues in this area in regional planning.

Our attempts at regional planning seem rather confusing because some of it is done by nursing organizations and some by one official body organized by the governors of the States. The Board of Control for Southern Regional Education, which is the official body set up by the governors of these states, has appointed a committee on Nursing Education to recommend plans for nursing to the Board of Control. This is the action urged by the Southern Regional Conference of State Leagues and has no reference

at the present time to the National League of Nursing Education, except that we have kept the National League informed as to progress.

The recommendations of the committee of the North Carolina League will be printed in the October Newsletter. These recommendations will be considered by the Board of Directors and later be presented to the membership for discussion and decision. At the same time, we will discuss the changes in structure which are being prepared for the League. The Finance Committee has a very encouraging report indicating a continued increase in membership for our League. The committees have worked faithfully this year and I wish to thank all of the members for their cooperation during the year. The North Carolina League of Nursing Education has undertaken more work this year than ever before and has achieved some noticable results.

Please note in the treasurer's report that the North Carolina Board of Nurse Examiners donated one hundred dollars to the League to pay the share of the League in printing the condensed version of the report on Nursing and NursingEducation in North Carolina. We feel a very real sense of pride in their interest in our programs. We also are indebted to the Secretary of the Board of Nurse Examiners for the printing and distribution of our Newsletter. Let us know what items you would like included.

The recommendations of the Committee on Recruitment indicate that we need to become more active in that field immediately. We cannot relax our efforts now that our fall classes have been admitted. Our program committee has given us stimulating programs this year and will be anxious to make the meetings next year even more interesting. They will be eager to receive any suggestions as to programs. Let us make our State League truly helpful to each of the one hundred and eighty-five members.

REPORT OF ADMINISTRATIVE SECTION, NCSNA
Jeanne Riddle, R. N., Chairman

Officers of the Section are: Chairman - Jeanne Riddle, Raleigh; Vice Chairman - Lucy Boylan, Winston-Salem; Secretary - Mrs. Ruby Barnes, Lumberton.

Our State Administrative Section has been formed and though we have committees appointed, we have not had any formal committee meetings. This section chairman, like others in our United States from whom she has received letters wondering what we are doing, has been slow to begin.

A communication has been sent to all Districts encouraging sections on the District level. We are proud to say that Districts numbers One, Two, Four,Five, Six, Seven, Twelve, Fourteen and Twenty-One have such sections.

Our first meeting as an organized section will be at this Annual Convention in Greensboro. Letters were received by all Districts to publicize this meeting so that the group may participate in the formulation of personnel policies and an economic security program for the Administrative nurses.

Your chairman would like to recommend that we have an elected committee to formulate section policies.

The Kansas Nurse published quite a lengthy article on plans and goal of their Administrative Section. I should like to quote part of the last paragraph:

"The life blood of any section is the co-operation and support

given to it by the members. With your help and participation it can develop into an effective organization; devoted to the procurement of your interest; by your neglect, lack of co-operation, or mere indifference, it can die of inanimation."

REPORT OF GENERAL DUTY SECTION, NCSNA
Elizabeth Strickland, R. N., Chairman

Officers of the Section are: Chairman - Elizabeth Strickland, Raleigh; First Vice Chairman - Mrs. Betty Ingram, Winston-Salem; Second Vice Chairman - Mrs. Carlene Thompson, Whiteville; Secretary - Odessa Isenhour, Winston-Salem.

Since October 26, 1950 the General Duty Section has made considerable progress. It was at that time the Section was organized, proposed rules were adopted, and officers were elected.

The following committees were appointed:

1. Section Policies
2. Program and Arrangements
3. Revision of Rules
4. Nominations

Fourteen out of the twenty-two districts have organized General Duty Sections and there are good prospects for more in the near future.

The chairman of the General Duty Section attended a National Conference in Minneapolis, Minnesota, on the Economic Security Program and the Plans for the New Structure.

The potential possibilities of this Section offer a challenge and satisfaction which should prove an inspiration to us all.

REPORT OF THE OFFICE AND INDUSTRIAL SECTION, NCSNA
Mrs. Frank Childress, R. N., Chairman

Officers of the Office and Industrial Section are: Chairman - Mrs. Frank Childress, Burlington; Vice Chairman - Mrs. Loretta Faulkenberry, Graham; Secretary - Mrs. Gladys Holcomb, Winston-Salem.

There are now six Office and Industrial Sections on the District level. These are quite active and growing fast.

The Committee on Rules met with Mrs. Harlow Mims, Chairman, and has formulated Rules to be presented for action at the Annual Meeting.

Thirty-four nurses and six men from different types of industry attended the meeting in Winston-Salem of the Safety Conference of the North Carolina Industrial Commission on May 17. Mr. Charles J. DeWitt, Supervisor, Loss Prevention Department, Liberty Mutual Insurance Company, talked on the subject "The Nurses' Influence in the Plant Safety Program." Miss Hildred Harrison, Educational Director, Baptist Hospital, explained "The Nurse's Role in Civil Defense." Mr. W. C. House, Assistant Personnel Director, Lance, Inc., gave an interesting talk on "New Horizons in Industrial Nursing." The Safety Conference was well attended and very good.

The Committee on Section Policies of Office Nurses met in March in Burlington. After much discussion it was decided that a survey of salaries and personnel policies was needed before any recommendations. An outline for

the survey was made and Headquarters' Office sent out a questionnaire to all known office nurses in North Carolina. The results of the survey were tabulated and published in the Tar Heel Nurse and the Nursing World. Copies were sent to all office nurses regardless of whether or not they were ANA members. The results of the survey were studied by the Committee which decided to make the following recommendations, which are in line with the standards for other nursing sections, to the Office and Industrial Section:

1. Salary for office nurses - $210 per month and $10 per month annual increase each year for a minimum of three years.

2. Salary for office nurse-secretary - $260 per month and $10 per month annual increase each year for a minimum of three years.

3. 40-hour week (five day week if possible). Time and a half pay or compensatory time off for all overtime.

4. 2 weeks vacation with pay the first year (after six months employment); 3 weeks with pay the second year, and 4 weeks with pay each year thereafter.

5. Sick leave with pay computed at the rate of one day per month and cumulative to 90 days.

6. New Year's, Easter Monday, Fourth of July, Labor Day, Thanksgiving, and Christmas be full day holidays.

7. 30 days notice of intended resignation to be given and 30 days notice or 30 days pay in lieu of notice of dismissal.

Action on these recommendations will be taken at the Annual Meeting.

REPORT OF PRIVATE DUTY SECTION, NCSNA
Mrs. Bessie H. Robinson, R. N., Chairman

The officers of the Private Duty Section are: Chairman - Mrs. Bessie H. Robinson, Charlotte; First Vice Chairman - Venus Faircloth, Winston-Salem; Second Vice Chairman - Mrs. Dorothy Ayers, Wilmington; Secretary - Fannie Dean, Greensboro.

District Private Duty Sections have been organized in twenty-one of the twenty-two districts. They are all active and progressive.

In May 1951 the chairman of the Section and members of the Elected Committee on Section Policies with members of Headquarters' Office had a hearing before the Industrial Commission regarding fees which would be paid private duty nurses for workmen's compensation cases. Although no contract was made the Industrial Commission published in July the new rates and the nurses' fees were those requested by the representatives of the section.

The agreement between the NCSNA and the Hospital Saving Association and the Veterans Administration continues to give satisfactory service to the private duty nurses though there are some possible changes which may be recommended at the Annual Meeting.

In September the chairman of the Section attended the National Conference of sections on Economic Security and Structure in Minneapolis, Minnesota. The Conference was very informative and much was learned which will be of benefit to North Carolina nurses.

REPORT OF PUBLIC HEALTH SECTION, NCSNA
Annie H. Robinson, R. N., Chairman

Officers of the Public Health Section are: Chairman - Annie H. Robinson, Gastonia; First Vice Chairman - Emma Wheless, Wadesboro; Second Vice Chairman - Olga Campbell, Statesville; Secretary - Mrs. Mary D. Finley, Leaksville.

Following our last annual meeting, copies of the revised Minimum Standards and Personnel Policies for Public Health Nurses were sent as recommendations to each of the following:

Dr. J.W.R. Norton, State Health Officer; Dr. Frank T. deVyver, Merit System Supervisor; Mrs. Isabelle R. Henderson; Miss Thelma Laird; Miss Amy L. Fisher.

The officers of the Section were unable to meet together and all Committes were elected by mail, rather a difficult procedure. However, all Committees met and functioned very creditably.

The Orthopedic Institute planned by the North Carolina League of Nursing Education and the Public Health Section, NCSNA was held in the North Carolina Baptist Hospital in Winston-Salem, November 7th and 8th. It was attended by Institutional and Public Health Nurses and was very worthwhile. Nurses attending the Institute sent written recommendations to sponsoring organizations to this effect:

(1) That every effort be made to establish a better system of referral and interchange of information between Hospitals and Public Health Agencies.

(2) That special effort be made to help families of handicapped children meet the emotional needs of the child and to cope with behavior problems which arise when the child returns home from the hospital.

Since there has been no revision of the Rules for the Public Health Section since October 7, 1941 the Rules Committee has been very active and has proposed certain changes in accordance with suggested Rules from ANA. The revised rules will be acted on at the Annual Meeting.

On September 6th and 7th the Section Chairman had the privilege of attending a National Conference of ANA on Structure in Minneapolis. It was a Joint Conference of General Duty, Private Duty and Industrial Nurses' Section to which the Council of Branches of NOPHN and the Chairman of Public Health Nurses' Sections of State Nurses' Associations and Presidents of State Public Health Nursing Associations were invited. It was an inspiring meeting. Many leaders of our profession were there and those who attended felt outstanding progress is being made in the re-organization of our national organizations.

The elected Committee on Economic Security met on August 10th with Miss Elizabeth Long, Assistant Executive Secretary of the NCSNA and Miss Amy L. Fisher, Chief of Public Health Nursing Section, State Board of Health to discuss Minimum Standards for Public Health Nursing. The Committee will submit recommendations to the Section at its Annual Meeting which will include the following changes:

1. Specific minimum annual salaries to be stated:
   Clinic nurse $2400
   R.N. in P.H. 2520

Jr. P.H. Nurse.....$2760
Sr. P.H. Nurse..... 3120
Supervisor..... 3600
Educational Supervisor... 3600

2. Evaluation form to be developed by the personnel department of the State Board of Health in cooperation with the nursing section of the State Board of Health and the Merit System, to be used as the basis for determining satisfactory service.

REPORTS OF CONSTITUENT DISTRICT NURSES' ASSOCIATION

DISTRICT ONE
Mrs. Fannie M. Slade, R. N., President, Asheville

Number of meetings of District - 12
Average Attendance - 55
Number of meetings of Board of Directors - 10
Membership - 304
Alumnae Associations - 7

Programs:

October 1950	"Neuro-Surgical Nursing", Dr. William Hillier.
November 1950	"Report of Annual Convention", Mrs. Fannie M. Slade, R.N.
December 1950	Annual Business Meeting - Election of officers - Christmas Tea - Music by student nurses.
January 1951	"Social Security", Miss Helen Brown.
February 1951	"Nursing in Atomic Warfare in Connection With the Civil Defense Program", Mrs. Maude Morgan, Mrs. Fannie M. Slade.
March 1951	"Diabetes and The Newer Insulin Therapy", Mr. Bennett.
April 1951	"Civil Defense", Dr. Lord.
May 1951	"Recruitment of Student Nurses", Students of Memorial Mission.
June 1951	"The Mechanisms of Mental Illness", Dr. W. R. Griffin, Jr.
July 1951	"Diversional Therapy for Patients", Miss Carter.
August 1951	"Diarrhea in Infants and Children", Dr. Orville McAlpine.
September	"The Newer Drugs", Dr. Feldman.

Established Sections:
Private Duty Section .....Lula Craig, R. N., Chairman.
Administrative Section .....Betty Jo Hughes, R. N., Chairman
General Duty Section .....Mrs. Ruth Martin, R. N., Chairman

Achievements:
Social Security Coverage in 7 hospitals (Memorial Mission, Aston Park, St. Josephs, Highland, Appalachian Hall, Patton Memorial, Transylvania County).
Minimum Standards of employment obtained by staff nurses at Memorial Mission Hospital.
Scholarship of $300 for student nurses given by Business and Professional Women's Club in Brevard.
Three new students using Ecusta scholarship.
Five to six scholarships of $50 each given to student nurses by a Henderson County Community Club.
Second-level course in "Nursing Aspects of Atomic Warfare" given to 40 nurses.
Five third-level courses in "Nursing Aspects of Atomic Warfare" have

been given and more will be given this fall.
Nurses recruited for all teams needed for Civil Defense Surgical Units.
Refresher course for inactive and other interested nurses given.
Extension course in Ward Administration and Management, given through the University of Indiana and granting college credits, was sponsored.
President and other delegates sent to all state institutes and meetings.
Gifts sent to forty sick nurses at Christmas.
Forty subscriptions to the American Journal of Nursing reported.
Fifty dollar honorarium provided for District Treasurer.
Disaster Nursing Institute, sponsored by the American Red Cross, attended by district nurses.
$25.00 donated to the Cancer Fund.
$5.00 donated to the Isabel Hampton Robb Fund.
District boundary changed to move Avery County from District One to District Two.

Progress in District Activities:
Support given to bills for Federal Aid to Nursing Education by writing Congressmen.
Tea for high school students to encourage recruitment.
High schools visited by nursing students.
Revision of registry rules under consideration.
Increasing use of Professional Counseling and Placement Service.
Public Relations promoted by: appearance of District President at Civic and Club meetings, representation on the Planning Board for Civic Welfare, and newspaper reports of all projects and meetings.

Outstanding Problems:
Lack of interest in Alumnae Associations.
Poor attendance at District meetings.
Membership.

Problems Being Met By:
Well planned programs.
Notices of meetings sent to each member.
Giving personal invitation to join the District to young graduates and new nurses in the District with emphasis in the importance and value of membership.

Financial Status of District:
Balance on hand $331.57
Invested in Bonds..... 299.80

Report of the Private Duty Section of District One - Lula Craig, R. N., Chairman:
The Private Duty Section of District One has a membership of 109 for 1951. Five hospitals of Asheville pay a service fee to the Registry which is the same as the fee paid by the nurses.
Five meetings were held during the year: four quarterly supper meetings and one call meeting. The average attendance was 20.

Programs:
October 1950 Supper Meeting - Discussion of Nursing Problems by attending nurses.
January 1951 Supper Meeting - Annual Business Meeting - Election of officers - Report of State Private Duty Section Annual Meeting, Lula Craig, R. N. - "Social Security and the Private Duty Nurse," Mr. W. W. Thomas, Asheville, Office of the Social Security Administration.

March 1951	Call Meeting - Discussion on Raising Private Duty Nursing Fees.
April 1951	Supper Meeting - Civil Defense Program of District One - Lula Craig, R. N.
July 1951	Supper Meeting - Discussion of Revision of Registry Rules and Section Rules, Mrs. Fannie M. Slade, R. N.

Achievements:

Sent Chairman as delegate to the Annual Convention, Winston-Salem, October 1950.
Elected a Grievance Committee.
Raised Private Duty Fees.
Corresponded with Representative Carlyle re Federal Aid for Nursing Education.
Secured services of majority of Private Duty Nurses as volunteers in Civil Defense Program.
Many nurses attended Refresher Courses and lectures on Nursing Aspects of Atomic Warfare.
Adopted new section rules.
Sent postal card notices of meetings to members. Having dinner meetings to encourage attendance.
Recommended to the Registry Committee that:
Registrar's salary be increased $25.00 per month.
Registry fee be increased from $20.00 to $25.00 per year.
New suggested rules for the Registry.

Outstanding Problems:

Poor attendance at Section and District meetings.
Too few nurses who will accept night calls.

DISTRICT TWO

Augusta Laxton, R. N., President, Morganton

Number of Meetings of District - 12
Average Attendance - 45
Number of Meetings of Board of Directors - 8
Membership - 133
Alumnae Associations - 3

Programs:

January	1951	"ACTH and Cortisone", Dr. T. R. Nichols.
February	1951	"Resume of Nursing Education Legislation", Mary Lefevre
March	1951	"NCSNA Activities", Elaine Mashburn.
April	1951	"Highlights of a Country Pathologist",Dr. John Reece.
May	1951	"Research in Cancer Control", Dr. C. W. Glenn.
June	1951	"Radiant Therapy", Dr. Klauber.
July	1951	Picnic in Boone.
August	1951	"Small Hospital Practice", Dr. Oesley.
September	1951	"Rh Factor", Dr. Don Stuart.
October	1951	Dinner at Oak Hall.
November	1951	Unannounced.
December	1951	Annual Business Meeting - election of officers.

Established Sections:

Administrative - Leona Warlick, Chairman.
Private Duty - Anna Belle Hoyle, Chairman.
General Duty - Mrs. Ione Baine, Chairman.
Public Health - Mrs. John W. Hill, Chairman.

Achievements:

Four third-level courses in "Nursing in Atomic Warfare."
Sponsored a course in Ward Administration. Taken by twenty-three nurses who received two credits from Indiana University.
Private Duty fees increased.
District boundary changed moving Avery County from District One to District Two.

Progress in District Activities:

Co-operating with local Committees on Civil Defense Newspaper coverage of meetings and other events.

Outstanding Problems:

Membership.

Financial Status:

Balance on hand -$600.00

DISTRICT THREE

Hildred Harrison, R. N., President, Winston-Salem

Number of Meetings of District - 10
Average Attendance - 49
Number of Meetings of Board of Directors - 9
Membership - 254
Alumnae Associations - 4

Programs:

October 1950	New Diets and the Thermal Pack Tray Service, Miss Mary Hagaman.
November 1950	Cancer Detection Programs in Forsyth County, Dr. Mary Griffith.
December 1950	Annual Business and Dinner Meeting.
January 1951	History of Polio - "Mothers March of Dimes in Kansas, Mo.," Mr. Jimmy Lyons.
February 1951	Importance of Forming Sections, Elizabeth Long. Nursing Legislation, Mrs. Marie B. Noell.
March 1951	Skit on Red Cross Work, Students from Kate Bitting Reynolds Memorial Hospital.
April 1951	Social Hour, Veterans' Barn, Mt. Airy, N. C.
May 1951	Civilain Defense, Mr. Robert Gorrell.
June 1951	Report on Chest X-Ray Survey.
September 1951	Panel Discussion - Contribution Education makes to Public Health, Nursing represented on panel by Dean Elizabeth Kemble.

Established Sections:

Private Duty - Mrs. A. G. Hutchens, Chairman

Achievements:

Social security coverage in one hospital.
Five third-level courses on "Nursing Aspects of Atomic Warfare" given to a total of approximately 115 nurses.
Committee on Civil and Military Defense compiled roster of nurses volunteering their services for emergency Civil Defense. Nurses were from: industry, public health, private duty, institutional and inactive groups.
Registry rules revised and printed.
Loan of $100 for post-graduate study made and repaid.

Progress in District Activities:

Cards are being sent to all nurses in district inviting them to join.

Active recruitment of student nurses through: (1) student nurse participation in College Day activities in high schools and conferences with high school students; (2) thirty high schools visited by recruitment committee from City Memorial Hospital, followed up by an Open House in the Nurses' Home at City Memorial for high school seniors and other interested persons; (3) students at City Memorial prepared recruitment window in downtown shopping area.

Arrangements made for Army Recruiting Officer to speak to graduate and senior student nurses.

Senior students encouraged to file PC and PS biographies. Forms available for all nurses.

Newspaper coverage for all activities.

Outstanding Problems:

Obtaining re-registration numbers when dues are paid.

Poor attendance at meetings by out-of-town nurses.

Financial Status:

Received:	$4,024.00
Paid NCSNA:	3,262.00
Balance on hand:	193.78

DISTRICT FOUR

Mrs. Lloyd Reynolds, R. N., President, Statesville

Number of Meetings of District - 10

Average Attendance - 35

Number of Meetings of Board of Directors - 8

Membership - 62

Alumnae Associations - 3

Programs:

October	1950	"Formation of Red Cross Blood Bank", Dr. Inez Elrod.
November	1950	Report of Annual Convention, Miss Helen Peeler, Mrs. Phil Hoover.
January	1951	"Let My People Live", Movie Film.
February	1951	"Value of Recreation", Rev. J. S. Potter.
April	1951	"Functions of Sections", Miss Elizabeth Long.
May	1951	"Arrangement of Flowers", Mrs. W. R. Holland.

Established Sections:

Administrative - Mrs. Gladys Lockey, Statesville.

General Duty - Doris Grantt, Statesville.

Office and Industrial - Mrs. Coy James, Statesville.

Private Duty - Mrs. Nellie Rhodes, Statesville.

Achievements:

Two third-level institutes on "Nursing Aspects of Atomic Warfare" held.

Mobile unit set up for mock run of atomic warfare - rated highest in North Carolina. Medical unit consists of twenty nurses, ten doctors, and forty laymen.

Registry rules revised according to suggestions from the NCSNA Registry Committee.

100% increase in AJN subscriptions.

Progress of District Activities:

Newspaper coverage of district meetings.

Use of PC and PS forms being urged.

Outstanding Problems:
Membership.

Problems being met by:
More interesting programs.

Financial Status:

Total receipts	$1,356.81
NCSNA Dues	793.00
Misc. Expense	162.20
Cash Balance 8/31/51	401.61

DISTRICT FIVE
Ethel Faye Burton, R. N., President, Charlotte.

Number of Meetings of District - 10
Average Attendance - 61
Number of Meetings of Board of Directors - 10
Membership - 471
Alumnae Associations - 8

Programs:

September	1950	"Film on Oxygen Therapy", Mr. Sessoms.
October	1950	"European Travels in 1950", Miss Mary E. Cuddy.
		"Medical Conditions in England", Mrs. John P. Kennedy,Jr.
November	1950	"Hits and Bits - Minstrel of 1950", Mercy Hospital.
December	1950	Christmas Skit and songs, students.
January	1951	"Atomic Warfare", Dr. Stratton.
February	1951	"Communism", Dr. Snyder.
March	1951	"Service - the American Red Cross", Miss Jeannie Anderson. Songs - students.
April	1951	"Let Us Think", Rev. Shepard.
May	1951	"Quiz Program", Mr. Edison and Mr. Brendall.
June	1951	"A Trip from N. C. to Alaska" (color slides), Rev. F. B. Drane

Established Sections:
Administrative - Mary Belle May, Chairman.
General Duty - Doris Phillips, Chairman.
Private Duty - Mrs. Bessie Robinson, Chairman.

Achievements:
Letters and telegrams sent to Congressmen regarding H.R. 910.
Four hospitals have Social Security coverage.
Members of the faculties of the various haopitals were asked to represent nursing on Career day and College day.
Two third-level courses on "Nursing Aspects of Atomic Warfare" have been given to city and county groups. Three hospitals are planning courses this fall.
Committee on Civil and Military Defense worked with Mrs. East in planning institutes and obtained a list of inactive nurses who could be used in an emergency.
PC and PS forms are being used by the Registry.
One institute held: "Improving Nursing Service Through Improving Personnel Relationships" and Improving Nursing Servie by Improving In-Service Training."
Administrative and General Duty Sections organized.

Progress of District Activities:
The Directors of each hospital have been asked to encourage each member of their staff to become affiliated with the nursing organization.

Revision of Registry rules is being studied.
Newspaper coverage obtained for meetings and institutes.
Schools visited to talk about nursing education on career day.
One radio skit given.

Outstanding Problems:
Attendance at meetings.

Problems are Being Met By:
The Program Committee has tried to plan programs of interest to everyone.

Financial Status:
Balance on hand $2,002.61

Report of the Administrative Nurses Section of District Five - Mary Belle May, R. N., Chairman

The Administrative Nurses Section of District Five was organized in April 1951. There have been three meetings with an average attendance of twenty.

At the first regular meeting Mr. J. P. Richardson, Administrator of Presbyterian Hospital, talked on "The Relationship of Nurses and the Administrator." Articles in the American Journal of Nursing were discussed by Sister Mary Peter of Mercy Hospital and Miss Ruth Toms and Ann P. White of Presbyterian Hospital.

Following the regular business meeting in August standing committees were appointed and current problems in nursing and nursing education were discussed.

Report of the General Duty Nurses Section of District Five - Doris Phillips, R. N., Chairman

The General Duty Nurses Section of District Five was organized in April 1951. Regular meetings have been held but attendance is poor. Poor attendance is being combatted by personal contacts and individual notices of meetings.

The programs for the meetings have been very interesting. It is hoped that this will encourage general duty nurses who live outside Charlotte, as well as those living in Charlotte, to come to the meetings.

Report of the Private Duty Nurses Section of District Five - Mrs. Bessie H. Robinson, R. N., Chairman

The Private Duty Section of District Five held four meetings during the year, with good attendance at each meeting.

Programs:

November	1950	Report of the Annual Convention by the Delegate. "The Private Duty Nurse" with emphasis on belonging to the ANA, reading the Journal and keeping up with drugs and treatments.
December	1950	"Social Security" by a representative of the Social Security office and Mrs. Marie B. Noell.
March	1951	Discussion of the revision of By-Laws of District Five to provide for an Assistant Treasurer to handle Registry funds. Report of Institute for District Officers.

Achievements:
Increase of fees of $1.00 a day for 8-hour duty.
Recommendations made in re-evaluation of Registry.
Approved use of PC and PS forms for registry for all nurses registering after April. Available for all other nurses.

DISTRICT SIX

Ruth Parker, R. N., President, Concord

Number of Meetings of District - 9
Average Attendance - 32
Number of Meetings of Board of Directors - 10

Membership - 143
Alumnae Associations - 1

Programs:

November	1950	Dinner Meeting.
December	1950	Election of officers.
January	1951	Musical Program, Cabarrus School of Nursing Glee Club.
February	1951	"World Government", Dr. Green, Catawba College.
March	1951	"Nursing Progress", Students of Cabarrus School of Nursing.
April	1951	"Investments", Mr. Kipp, Charlotte and Raleigh.
May	1951	Business and Section Meetings.

Established Sections:

Administrative Section, Myrtle Barnette, Chairman.
General Duty Section, Mrs. Lois Price, Chairman.
Private Duty Section, Mrs. Doris Crutchfield, Chairman.

Achievements:

Social Security coverage in one hospital.
Two hospitals meet minimum standards of employment.
One hospital carries Hospital Insurance on all employees.
Five nurses have joined the Army in 1951.
Four courses on "Nursing Aspects of Atomic Warfare" with a total of 71 attending.
Committee on Civil and Military Defense planned third-level institutes.
Official Registry in Concord approved.
PC and PS forms used by both official registries.
Ruth Parker, President, attended N.L.N.E. meeting in Boston.
Mrs. Leist, Secretary, sent to Conference in Durham on Evaluation of Students, and Improvement of Nursing Care.
Ruth Parker, President, and Frances Farthing attended NLNE Workshop at Emory.

Progress of District Activities:

Interest in Federal aid for nursing education promoted through discussion and distribution of bills.
Membership promoted through suggestions to hospitals that they employ only current members.
Recruitment of students done through individual schools.
In public relations students from both schools have appeared on the radio. Student glee clubs have appeared before church and civic organizations.
Staff nurses are members of BPW and other civic clubs.

Outstanding Problems:

Nurse not joining or renewing the ANA.
Lack of interest by current members.
Shortage of hospital personnel.

Problems are Being Met by:

Improvement of programs and including three dinner meetings.
Recruitment of students.
Training of nurses' aides.
Volunteer workers from the community.

Financial Status of District:

September 1950	Balance on hand		$450.53
Collected during the year		$2,145.00	
Dues sent in to state		1,859.00	
Expenses		284.85	
September 1951	Balance on hand		$451.68

DISTRICT SEVEN

Mrs. Mary S. Hodges, R. N., President, Madison

Number of Meetings of District - 9
Average Attendance - 20
Number of Meetings of Board of Directors - 1

Membership - 40
Alumnae Associations - 1

Programs:

October	1950	"Rheumatoid Arthritis and Cortsone", Dr. William Hester.
November	1950	Dinner Meeting, Musical Program, Henry Landras, Ruby Hinson.
December	1950	Christmas Party.
January	1951	"Self Examination of the Breast", Film, Mrs. Gladys Mitchell, R.N.
February	1951	"Diabetes", Dr. E. H. Reynolds.
March	1951	"Civilian Defense",Dr. C. V. Tyner.
April	1951	Musical Program, Madison nurses.
May	1951	Report on Southern Branch of A.P.H.A., Mrs. Mary E. Finley, R. N.
June	1951	Activities of the Spray Girls Club, Isabelle Burkley.

Established Sections:

Administrative - Elma Forkner, Chairman.
General Duty - Dorothy DeHart, Chairman.
Office and Industrial - Mrs. Claudia McBride, Chairman.
Private Duty- Mrs. Eunice Knight, Chairman.
Public Health - Etta Leonard, Chairman.

Achievements:

Two hospitals have Social Security coverage.
Two third-level courses on "Nursing Aspects of Atomic Warfare" held.
Address to the Woman's Club, "Nursing - the Rise of a Profession", by Mrs. Mary E. Finley, R. N.

Progress in District Activities:

Membership is being encouraged through newspaper articles.
Conferences held with high school students to encourage recruitment.
Committee on Civil and Military Defense has kept in touch with County Medical Society and the Chairman has given one talk.
Newspaper coverage given to every meeting.
Hose and cutlery being sold.

Outstanding Problems:

Membership.
Attendance.

Financial Status:

Balance on hand - $103.00

DISTRICT EIGHT

Mrs. Dorothy Plaster, R. N., President, Greensboro

Number of Meetings of District - 10
Average Attendance - 30
Number of Meetings of the Board of Directors - 6

Membership - 189
Alumnae Associations - 2

Programs:

October	1950	Musical by Office and Industrial Section.
November	1950	Election of officers.
December	1950	Christmas Party - Dinner and Pollyanna.
January	1951	Business.
February	1951	"Civil Defense", Dr. Maurice LeBauer and Ruth Clinard.
March	1951	Three guest artists presented by Private Duty Section.
April	1951	"Legislation", Elizabeth Long, NCSNA.
May	1951	"X-Ray as a Hobby", Jane Cox, WCUNC.
June	1951	Travel Films, Dr. T. A. Henson; Business.
August	1951	Picnic.
September	1951	Business Meeting.

Established Sections:
Office and Industrial, Ruth Perkins, Chairman.
Private Duty, Mrs. Mary Ritch, Chairman.

Achievements:
Three hospitals have Social Security coverage.
One second-level course on "Nursing Aspects of Atomic Warfare", two third-level courses for private duty nurses, and two for institutional nurses.
Committee on Civil and Military Defense has registered nurses for out-of-town and local defense.
Home nursing courses are being taught continuously.
One instructor's course in home nursing has been taught.
Registry rules revised.
Two talks made to Women's Clubs.
Annual Convention arrangements made for flowers, food, gifts, etc.

Progress of District Activities:
Recruitment of students aided by one talk to the seniors at WCUNC and two talks to seniors in high school.

Outstanding Problems:
Membership; particularly among private duty nurses who take advantage of the established fees, but who refuse to join the district and registry. Also old members who refuse to pay increased dues.
Attendance.

Financial Status:
Cash in Security National Bank - $270.81
Four U.S. Bonds - $100.00 maturity value.

DISTRICT NINE

Mrs. Margaret B. Kearns, R. N., President, High Point

Number of Meetings of District - 10
Average Attendance - 30
Number of Meetings of Board of Directors - 8

Membership - 140
Alumnae Associations - 1

Programs:

October	1950	Barbecue Supper.
November	1950	"Civil Defense", Dr. Kitchin.
December	1950	Christmas Party.

January	1951	Appointment of committees.
February	1951	"The New Social Security Law and Its Application to Nurses", Mr. Clyde Thomas.
March	1951	"The Nurses' Part in Civil Defense", Mr. Arthur Corpening.
April	1951	"Foods - Their Origin and Usage", Mrs. Grover Jones.
May	1951	"Workings of the American Cancer Society", Dr. Rosemary Kent.
June	1951	"Medley of Musicals" - films, Clara Sherrill.
July	1951	"The New Abundant Life", Rev. Thomas Smythe.

Established Sections:

Private Duty Section, Mrs. Frances Barrier, Chairman.

Achievements:

Employees in one hospital covered by Social Security.

30 nurses attended the classes in "Nursing Aspects of Atomic Warfare" at High Point Memorial Hospital.

28 students entered High Point Memorial Hospital School of Nursing this September.

Members have appeared before the following groups: Jamestown Book Club, American Red Cross Grey Ladies, Women of the Moose, Asheboro High School, High Point High School Seniors, William Penn High School.

High Point Memorial Hospital has filled out a number of PC & PS forms for its graduates - mostly for out of state hospitals.

Financial Status:

January	1951	Balance in Bank $113.18
September	1951	Balance in Bank $236.86

DISTRICT TEN

Mrs. Mary G. Bush, R. N., President, Burlington

Number of Meetings of District - 11
Average Attendance - 30
Number of Meetings of Board of Directors - 3

Members - 75
Alumnae Associations - 0

Programs:

October	1950	Skit - "American Journal of Nursing, and Progress During the Past Fifty Years."
November	1950	Skit - "Public Health Section - Showing a Home Visit."
December	1950	Skit - "Music from 1900 - 1950."
January	1951	Business Meeting - Installation of officers.
February	1951	Discussion: Mr. Jack Mcgee from National Foundation of Infantile Paralysis.
March	1951	Tour of the New Alamance County Hospital, and short talk by Mr. George Lawver, Administrator.
April	1951	"You and the ANA", Elizabeth Long.
May	1951	Film on "Polio", Mr. Harry A. Doll, speaker.
June	1951	Slides on Europe by Mrs. Homer Andrews.
August	1951	District Ten picnic.
September	1951	"Emotions in Tuberculosis", Mrs. Ialeen Williams.

Established Sections:

General Duty, Mrs. Estelle Thompson, Chairman.
Office and Industrial, Mrs. Ruby Moore, Chairman.
Private Duty, Mrs. Eula Cole, Chairman.
Public Health, Mrs. Edna Patterson, Chairman.

Achievements:

Raised private duty fees for eight hour duty.
Room furnished at Alamance County Hospital in honor of District Ten.

Progress of District Activities:

Letters written to Congressman asking him to support H.R. 910, Bolton Bill on Federal Aid for Nursing Education.
Student loan fund being used by five students at St. Leo's School of Nursing, Greensboro.
Members spoke at the high school.
Publicity given to Nursing activities by newspapers.
District represented at seven Community Council Meetings during the year.
Eighteen subscriptions to the American Journal of Nursing.

Civil Defense Committee Report:

Number professional people attending movie on Medical Aspects of Atomic Warfare - 101. Number registered nurses and auxiliary workers attending classes on Nursing Aspects of Atomic Warfare (third-level) -85. Number registered nurses attending course on Nursing Aspects of Atomic Warfare (second-level) - 9.

Outstanding Problems:

Getting members to attend meetings.
Getting new members.

Problems are Being Met By:

Sending postal card notices to each member prior to each meeting.
Having each Section participate in programs.
Having benefit "Card Parties."

Financial Status:

Disbursements	$1,484.02
Balance in Treasury	159.21
Invested in U.S. Bonds	$150.00
Balance in Student Loan Fund	$524.43

Report of the General Duty Section of District Ten - Mrs. Estelle Thompson, R.N. Chairman

The General Duty Section had three meetings during the year.
Candy was sold for funds to aid the Project of District Ten.
Responsible for helping to care for a nurse who is an arrested tuberculosis patient.

Report of the Private Duty Section of District Ten - Mrs. Eula Cole, R.N., Chairman.

The Private Duty Section of District Ten has a membership of 15. Meetings are held monthly from September to June with an average attendance of 6.

Achievements:

Relief floor duty.
Nursing sick friends.
Sending cards, flowers, and gifts to sick members.
Fees increased to $10.00 and one meal for eight-hour duty.

DISTRICT ELEVEN
Mrs. Eva Warren, R. N., President, Durham

Number of Meetings of District - 10
Average Attendance - 48
Number of Meetings of Board of Directors - 6

Membership - 350
Alumnae Associations - 3

Programs:

October	1950	"Correction of Defective Speech", Mrs. White.
November	1950	Business Meeting.
December	1950	Christmas Party.
January	1951	"Health Progress is Your Progress", Watts Hospital School of Nursing.
February	1951	"Nursing in Atomic Warfare", Mary A. Watts.
March	1951	Music, Duke University School of Nursing.
April	1951	"Comprehensive Nursing", Florence Burnett.
May	1951	"Economic Security", Elizabeth Long.
June	1951	Picnic.
September	1951	Business Meeting.

Established Sections:
Private Duty, Dorothy Wilkinson, Chairman.

Achievements:
Two second-level courses and two third-level courses on "Nursing Aspects of Atomic Warfare."
Incidental studies on Nursing Functions at one hospital.
Registry rules revised.
PC & PS forms used by Registry as application forms.

Progress in District Activities:
Newspaper coverage of all meetings.
Administrative Section being organized.
Special committee working on plans for a referral system between Medical and Social agencies in the district.

Committee on Civil and Military Defense:
A representative of the Committee has attended six meetings of the local Civil Defense Organization at which duties of the Committee were outlined and responsibilities assigned.
Letters have been mailed to all known inactive nurses in the district requesting their return to duty in an emergency.
Sixty-two nurses have offered their services if needed.
The "Nurse Aide", group and Practical nurses have been asked for assistance if needed.
A class in "Nursing In Atomic Warfare" is being planned for the inactive nurses of the district.

Outstanding Problems:
Poor Attendance.
Too few registered nurses in the district belong to the Association.

Financial Status:
Bank balance.....$1,106.01
Donations:
(1) $50.00 - YWCA
(2) 25.00 - Isabel Hampton Robb Fund
(3) 25.00 - Recruitment

DISTRICT TWELVE
Maggie L. Edwards, R. N., President, Southern Pines

Numbers of Meetings of District - 11
Average Attendance - 25
Number of Meetings of Board of Directors - 11

Membership - 58
Alumnae Associations - 0

Programs:

November	1950	Report of Annual Convention, by delegates.
December	1950	Christmas Program, N. C. Sanatorium Staff.
January	1951	Election of officers.
February	1951	"The Nurses' Place in the Community", Ellen Bruton.
March	1951	"Come Back", (film on the public service to restore the disabled to paid jobs through medical service council and guidance, training and job finding). Mr. Charles Warren, Director of the Department of Vocational Rehabilitation.
April	1951	"Civilian Defense and What has been done in Moore County towards its Organization", Ellen Bruton.
May	1951	"Tuberculosis Nursing Technicians Program", Mrs. Nesbitt.
June	1951	"Trends in Public Health Nursing", Margaret Blee, Department of Public Health.
September	1951	"Family Life Connected with Nurses", Rev. Marvin Vick.

Established Sections:
Administrative, Margaret Ellen Bruton, Chairman.
General Duty
Private Duty, Pearl A. Pearson, Chairman.
Public Health, Louise Croom, Chairman.

Achievements:
Organized Administrative Section, others have been functioning.
Ten nurses attended institutes on "Nursing Aspects of Atomic Warfare."
Four nurses have attended special state meetings which have been held.

Progress of District Activities:
Special committee from the Public Health Section showed films and talked to high school students in Lee and Moore Counties.
Lay people have been invited to attend some of the district meetings.
All communications from Headquarters' Office referred to members.
All meetings have been dinner meetings.
Approved and publicized Moore Veterans' Recruitment project.
Private duty fees increased from $8.00 to $9.00 for eight hour duty.

Outstanding Problems:
Failure of nurses living and working in district to join district.
Lack of interest in attending monthly meetings.

Problems are Being Met By:
Personal letters
Personal contact

Financial Status:
Balance on hand -----$278.87

DISTRICT THIRTEEN
Jean Blue, R. N., President, Raleigh

Number of Meetings of District - 9
Average Attendance - 40
Number of Meetings of Board of Directors - 5

Membership - 284
Alumnae Associations - 3

Programs:

October	1950	"Care of the Hair", Mrs. C. D. Willetts, Cosmetologist.
November	1950	"Care of the Premature", Mabel Patton, R. N.
December	1950	"Mental Illness", Dr. Marvin Estes.
January	1951	Business Meeting.
February	1951	"Know Your Red. Cross", Mrs. Grace Collie, R. N.
March	1951	"The Present World Crisis", Alvin Wingfield, Jr.
April	1951	"Tuberculosis Case Finding", Mr. James Thomas.
May	1951	Annual Party Honoring Graduating Students.
September	1951	Music by Choral Club of St. Agnes.

Established Sections:

Private Duty, Mrs. Kathleen Ellis, Chairman.
Office and Industrial, Mrs. Nora Mims, Chairman.

Achievements:

Office and Industrial Section organized.
Legislative Committee wrote letters to all North Carolina members of the United States Congress urging support of legislation giving federal aid to nursing education. Nine such letters were answered by the Congressmen.
One hospital has state retirement program.
One second-level and one third-level course in "Nursing Aspects of Atomic Warfare" given.
PC & PS forms are used by the Registry as application forms.
Talks given to young women interested in nursing at: Civitan Career Day in Raleigh, West Raleigh Presbyterian Youth Group, Greensboro High School, Goldsboro High School, Greenville High School.

Committee on Civil and Military Defense:

Committee has contacted 120 nurses.
A surgical team of 17 nurses formed.
37 nurses promised to serve as replacements in hospitals for staff nurses called out of town on emergency duty.
40 local nurses registered to serve any local need.
50 inactive nurses registered to be called in emergency.
50 or more nurses registered for assistance in mobile blood units.
Nurses assisted with three mobile blood banks.

Progress in District Activities:

Young women encouraged to enter nursing schools and civic clubs encouraged to offer scholarships to deserving student nurses. The results have been satisfactory.
All nurses coming into district urged by personal contact and by letter to become members of the district.
Registry Committee is working on the revision of registry rules.

Outstanding Problems:

Membership.
Attendance at meetings.

Problems are Being Met By:

Individual and group efforts in promoting membership, making programs as interesting as possible and having various groups responsible for programs.
Encouraging a feeling of good fellowship in the social hour following each meeting.

Financial Status:

Balance on hand $585.65

Report of the Office and Industrial Section of District Thirteen, Mrs. Nora Mims, R. N., Chairman

January 1951 - eleven office and industrial nurses met to discuss the organization of a district section. A list of 40 office nurses in Raleigh was compiled. Rules were discussed and committees appointed to get the section recognized.

February - the first official meeting was held and final approval given the rules which had previously been approved by the district. Officers were elected and committees appointed. Items of interest such as: salaries, personnel policies, and a long term program were discussed.

May - program on "Nursing Aspects of Atomic Warfare" by Aileen Sein, R.N. and discussion of summary of survey of office nurses.

September - "Additional Factors in Nursing in Atomic Warfare" by Elizabeth Moore. Mrs. Lillian Byrum and Elsie Mathews were nominated for State Section Chairman and Secretary respectively.

DISTRICT FOURTEEN

Agnes Kelly, R. N., President, Fayetteville

Number of Meetings of District - 10
Average Attendance - 40
Number of Meetings of Board of Directors - 4
Membership - 105
Alumnae Associations - 2

Programs:

October	1950	"Civilian Defense in Atomic Attack", Dr. Walter Kitchen.
November	1950	Report of NCSNA Convention, Marie Showalter.
December	1950	Annual Business Meeting.
January	1951	"Social Security as It Affects Nurses", Mr. V. P. Herbert.
February	1951	"Psychoanalysis", Dr. John Turner.
March	1951	"Rural Health in North Carolina", Charlotte Rickman.
April	1951	"Newer Drugs", Dr. Blair.
May	1951	"Counselling High School Students Preparatory to Entering Schools of Nursing", Mr. A.R. Burkhart.
June	1951	"Stress and Strain and Its Effect on the Health of the Individual", Dr. D. S. Owen.
September	1951	"Planning for Civil Defense in Case of Atomic Warfare", Mrs. Kate W. Williamson.

Established Sections:

Administrative, Mrs. Martha Garrick, Chairman.
General Duty, Mrs. Ruth Peters, Chairman.
Private Duty, Mrs. Myrtle McC. Bracey, Chairman.
Public Health, Mrs. Elizabeth Thompson, Chairman.

Achievements:

Letters and telegrams sent to Congressmen urging support of legislation pertaining to nursing and nursing education. Contacted Congressman F. Ertel Carlyle, asking his support of H.R. 910, Federal Aid for Nursing Education. District members kept informed of developments by studying bills and discussing them at meetings.

Special program on Social Security.

86 nurses have completed course in "Nursing Aspects of Atomic Warfare."

Members have appeared before civic clubs and other groups to speak on nursing.

Several articles in newspapers on nursing.

Progress in District Activities:

Nursing publicized through newspaper articles, radio, talks to civic and high school groups.
Distribution of literature on nursing to high school students.
Committee on Civil and Military Defense made survey of active and inactive nurses in each county and set up file for each county with all necessary information. All members of the Committee attended courses on "Nursing Aspects of Atomic Warfare."
Nursing Functions discussed at District meetings.
All communications from Headquarters' Office referred to members.
Nursing emphasized in all public appearances.

Outstanding Problems:

Getting members to attend meetings.
Too many nurses practicing in district who are not members.
Lack of interest in business matters pertaining to nursing.

Problems are Being Met By:

Sending postal card notices to each member prior to monthly meetings.
Getting newspaper publicity of meetings.
Individual contact with non-nurse members.
Urging hospital supervisors to invite all nurse employees who are not ANA members to join.
Urging nurses to attend district and state meetings to acquaint themselves with activities and progress in nursing.

Financial Status:

Balance in Bank $503.00

DISTRICT FIFTEEN

Mrs. Vonnie M. Norment, R. N., President, Lumberton

Number of Meetings of District - 9
Average Attendance - 24
Number of meetings of Board of Directors - 8
Membership - 57
Alumnae Associations - 1

Programs:

October	1950	Business Meeting.
November	1950	"Social Security", Mr. Stanley Earl.
December	1950	Annual Meeting.
January	1951	"Atomic Warfare Civil Defense", Dr. N. O. Benson.
February	1951	"Report on PC & PS Institute", Ethel Barfield, Ruby Barnes. Skit on PC & PS, Eula Rackley, Ethel Barfield, Jean Bennett, Mary Greene.
March	1951	Film "Rehabilitation."
April	1951	Film "The Docotr Speaks His Mind on Cancer."
May	1951	"Student Nurse Recruitment", Eula Rackley.
June	1951	Picnic.
September	1951	Film "Health of Our Babies", Carnation Milk Company.

Achievements:

Individuals, Alumnae, and District wrote letters to Congressman F. Ertel Carlyle stressing the importance of H.R. 910 taking precedence over other similar bills.
Social security coverage in one hospital.
Eight nurses attended institute on "Nursing Aspects of Atomic Warfare" in Fayetteville. Sixty-nine more attended two one-day institutes locally.

Committee on Civil and Military Defense held a district program on Civil Defense.
Institutes and regular meetings covered by all county papers. Radio coverage on Institute programs. Talks to church group on "Health Problems of Older Population." Talks to high school groups.

Progress on District Activities:
125 letters sent out to nurses who had not paid their dues or who had never joined the district.
Individual talks and contacts in high schools on recruitment.

Outstanding Problems:
Membership.
Attendance.

Problems are Being Met By:
Dinner meetings which have improved the attendance.

Financial Status:
Balance on hand $361.81

DISTRICT SIXTEEN
Mrs. Frances M. Heath, R. N., President, Whiteville.

Number of Meetings of District - 10
Average Attendance - 12
Number of Meetings of Board of Directors - 4
Membership - 17
Alumnae Associations - 0

Programs:

January	1951	Business.
February	1951	"Brotherhood", Miss O. Baldwin.
March	1951	"Nutrition", Mrs. M. Leaman.
April	1951	"Civil Defense", Mrs. S. Jordan.
June	1951	Picnic
September	1951	Business, shower and party for Miss Baldwin.

Established Sections:
General Duty, Mrs. Carlene Thompson, Chairman.
Private Duty, Mrs. Leah Fisher, Chairman.

Achievements:
Social Security coverage in one hospital.

Progress in District Activities:
Negotiations for implementing minimum standards being carried on in one hospital.

Financial Status:
Balance on hand, September 1, 1951 .....$98.00

DISTRICT SEVENTEEN
Mrs. Betty D. Brown, R. N., President, Roanoke Rapids

Number of Meetings of District - 5
Average Attendance - 8
Number of Meetings of Board of Directors - 2
Membership - 76
Alumnae Associations - 1

Programs:

March	1951	"Alcoholics Anonymous", Rev. Marchall Milton.
May	1951	"Atomic Warfare", Mrs. Avah Cameron.

Established Sections:
General Duty, Mrs. Joe Butts Dickens, Chairman.
Private Duty, Mrs. Ruby Whitley, Chairman.

Achievements:
One hospital covered by Social Security.
$50.00 donated to student nurses for movie projector.

Progress on District Activities:
Report of courses in "Nursing Aspects of Atomic Warfare" given at District meeting.

Outstanding Problems:
Trying to encourage member participation in programs.
Poor attendance - so poor that often a meeting cannot be held even though carefully planned.
Trying to get the majority of nurses who "haven't time for anything" to to get interested in the organization.

Problems are Being Met By:
Planning better programs.
Bringing all possible pressure to bear on members to attend meetings.

Financial Status:
Balance on hand $48.00

DISTRICT EIGHTEEN
Mrs. Stella Winstead, R. N., President, Wilson

Number of Meetings of District - 10
Average Attendance - 35
Number of Meetings of Board of Directors - 9
Membership - 165
Alumnae Associations - 2

Programs:

May	1951	Panel Discussion on Federal Aid for Nursing Education.
June	1951	"Parotitis", Dr. Ralph Fike.

Established Sections:
Private Duty, Mrs. Mary Lou Perry, Chairman.

Achievements:
Letters written to Representatives about Federal Aid for Nursing Education.
Social Security coverage in two hospitals and one health department.
Thirty-two student nurses recruited for September class.
Three nurses joined the Navy.
One second-level and one third-level course in "Nursing Aspects of Atomic Warfare" held, sponsored by Committee on Civil and Military Defense.

Progress in District Activities:
Letters and cards sent to potential members.
Several nurses using PC & PS.
Public relations being used to small degree.

Outstanding Problems:
Membership.
Attendance at district meetings.

Problems Being Met By:
Cards and notification where and when meetings are held.
Social hour.

Financial Status:
Balance on hand $316.31

DISTRICT NINETEEN
Rebecca Swindell, R. N., President, Elizabeth City.

Number of Meetings of District - 10
Average Attendance - 18
Number of Meetings of Board of Directors - 2
Membership - 49
Alumnae Associations - 0

Programs:

October	1950	"Care of Premature Babies", Mrs. Mary Jennings.
November	1950	"Highlights of the 48th Convention of NCSNA", Rebecca Swindell.
April	1951	"Highlights of the Convention of Southern Division of ANA at Biloxi", Rebecca Swindell.
June	1951	"History and Main Programs of Work of NCSNA", Elaine Mashburn.

Established Sections:
Private Duty, Mrs. Jessie Merritt, Chairman.

Accomplishments:
One course on "Nursing Aspects of Atomic Warfare" held with fourteen nurses from eleven counties attending.
Private Duty Section organized.
Private duty registry in one hospital organized as a result of the Section organization.
One nurse sent to Convention of Southern Division of ANA.

Progress of District Activities:
Every known nurse in District contacted regarding membership.
Newspaper publicity during nurse recruitment week.

Financial Status:
Balance on hand - $40.20

DISTRICT TWENTY
Mrs. A. H. Thompson, R. N., President, Rocky Mount

Number of Meetings of District - 10
Average Attendance - 22
Number of Meetings of Board of Directors - 10
Membership - 197
Alumnae Associations - 2

Programs:

March	1951	"Organization of a General Duty Section", Elizabeth Long.
September	1951	Film on Atomic Warfare.

Established Sections:
Private Duty, Mrs. Alton Clapp, R.N., Chairman.

Achievements:
One course on "Nursing Aspects of Atomic Warfare" held.
Committee on Civil and Military Defense mailed forms asking the marital status, children, availability, etc., to all registered nurses in the district.

Progress in District Activities:
All district meetings are written up in local newspapers.
Notification of meetings are put in papers for two days before meetings.

Financial Status:
Balance on hand $580.50

DISTRICT TWENTY-ONE
Mrs. Rowena McSorley, R.N., President, New Bern

Number of Meetings of District - 9
Average Attendance - 10
Number of Meetings of Board of Directors - 4
Membership - 53
Alumnae Associations - 0

Programs:

October	1950	"Bible Talk", Rev. E. Bargess.
January	1951	Musical Program, Mrs. Ralph Wade.
February	1951	"A Report on Bills in Legislature Relative to Federal Aid for Nursing Education", Alice R. Hodges, R. N.
March	1951	"A trip to Warsaw and Poland", Mrs. Roger Brooks.

Established Sections:
Administrative, Sister Carmel Joseph, R. N., Chairman.
General Duty, Roberta Cavniss, R. N., Chairman.
Office and Industrial, Mrs. Madge O. Reynolds, R. N., Chairman.
Private Duty, Mrs. Alberta McCosley, R. N., Chairman.
Public Health, Mrs. Lucile. W. Hahn, R. N., Chairman.

Achievements:
Nurses attended second-level courses in Wilmington on "Nursing Aspects of Atomic Warfare."
One third-level course in "Nursing Aspects of Atomic Warfare" held with 31 attending.
Committee on Civil and Military Defense distributed books and literature to district members.

Progress in District Activities:
Membership Chairman appointed in each county to encourage every registered nurse to become a member of the district.
Recruitment of students carried on through bulletins placed in hospitals and schools and talks to high school groups in May.

Outstanding Problems:
Lack of interest - nurses will not or cannot attend monthly meeting. Several did not renew their membership.

DISTRICT TWENTY-TWO
Mrs. Dorothy Ayers, R. N., President, Wilmington

Number of Meetings of District - 10
Average Attendance - 21
Membership - 210
Alumnae Associations - 1

Programs:

November	1950	"State Meeting", Louise Yount.
December	1950	"On Christmas", Dr. B. Frank Hall.
May	1951	Atomic Films, Mr. O'Neal.

Established Sections:
General Duty, Pearl Shepherd, Chairman.
Private Duty, Mrs. Bessie Neeley, Chairman.

Achievements:
One hospital covered by Social Security.
One institute on "Nursing Aspects of Atomic Warfare" held with 23 nurses attending.
Registry rules revised.

Progress in District Activities:
Federal Aid to nurses has been discussed at one district meeting
Drive for new members being planned.
Recruitment of student nurses being carried on through high schools by talks to graduating classes.
Local recruiting officer and superintendent of nurses handle Army recruiting.
Use of PC & PS forms for registry is being discussed.

Outstanding Problems:
Promoting interest in attending meetings.
Getting more nurses to join the district.

Problems are Being Met By:
Making plans for intensive membership drive.
Having more planned programs to get nurses interested in attending meetings.

Financial Status:
Balance on hand September 12, 1951 .....$857.48.
Seven one-hundred dollar bonds not yet mature.

REPORTS OF ALUMNAE ASSOCIATIONS

DISTRICT ONE SEVEN ALUMNAE ASSOCIATIONS

APPALACHIAN HALL ALUMNAE ASSOCIATION

No Report

ASTON PARK ALUMNAE ASSOCIATION

No Report

BILTMORE ALUMNAE ASSOCIATION

No Report

MEMORIAL MISSION ALUMNAE ASSOCIATION

No Report

HIGHLAND ALUMNAE ASSOCIATION
Rebecca Smith, R. N., President

The Highland Alumnae Association has had two meetings during the past year.

Miss Dallas Holland tendered her resignation as President at the April 26 meeting and Miss Rebecca Smith, Vice President, took over her duties. The

current officers are: President - Rebecca Smith; Secretary - Gertrude Smith; Treasurer - Maeola Ramsey; Directors - Louise Griffin, Esta Kirk.

The Association has sent two contributions to CARE and have received letters of appreciation from the two families to whom the packages were sent. The letters were written in German and had to be translated. In response to the request of one of the families, the Association is preparing a box of clothing for them and plans to "adopt" this family.

Two members of the Association, Miss Julia Spratt and Miss Alene Bailey, have died during the past year. Flowers were sent to their funerals and flowers and remembrances were sent to sick members.

The usual news letter was sent to all members whose addresses were available. This is done yearly and seems to be greatly appreciated for the news of the hospital and the members.

Next year the Association hopes to hold more regular meetings and to enlarge its scope of activities.

MERIWEATHER ALUMNAE ASSOCIATION

No Report

MOUNTAIN SANITARIUM AND HOSPITAL ALUMNAE ASSOCIATION

No Report

DISTRICT TWO THREE ALUMNAE ASSOCIATIONS

GRACE ALUMNAE ASSOCIATION - BANNER ELK
Mrs. Helen Rominger, R. N., President

The Grace Hospital Alumnae Association held six bi-monthly meetings at the hospital. Fourteen active members attended these meetings.

New officers for this year are: President - Mrs. Helen Rominger; Vice President - Mary E. Blaylock; Secretary and Treasurer - Mrs. Catherine Turbyfill; Assistant Secretary - Mrs. Geneva Vancannon.

The Association initiated the moving of Avery County from District One to District Two so that members might more easily attend district meetings.

GRACE ALUMNAE ASSOCIATION - MORGANTON
Vera B uchanan, R. N., President

Officers of the Grace Hospital Alumnae Association for 1951 are: President-Vera Buchanan; Vice President - Mrs. Mabel Franklin; Secretary - Mrs. Chris Lingerfelt; Treasurer - Dorothy Warlick.

The Association has twenty-eight resident members and fifteen non-resident members.

The accomplishments of the Association this year include the revision of the Constitution and By-Laws, adopted a standard uniform for student graduation, parties for student nurses, and flowers sent to sick nurses and their families.

Planned for next year are: parties and donations of funds for recreation for student nurses; awards and merits for outstanding students in senior classes; and flowers or sunshine boxes to sick alumnae members and families of deceased members.

Financial report: Balance on Hand.....$ 27.34
Savings..... 358.00
Bonds..... 175.00

RUTHERFORD ALUMNAE ASSOCIATION
Mrs. Ruth Hcnsen, R. N., President

Officers for 1951 are: President - Mrs. Ruth Henson; Vice President - Mrs. Sammie Grose; Secretary-Treasurer - Mrs. Mary Vassey; Director - Mrs. Jessie Geer Camp.

Membership and Attendance: The Rutherford Hospital Alumnae Association with a membership of 50 has had an average attendance of 16. Since the redistricting of the State Association, the Association is now in District Two and has been well represented at the District meetings.

Educational Activities: In conjunction with the hospital staff "In-Service Program", the Association sponsored a course in "Ward Administration", an extension course of the University of Indiana. Eleven members enrolled. Approximately fifty nurses including most of the members of the Association attended the course in "Medical Aspects of Atomic Warfare" taught in April in the classroom at the school.

Monthly programs ha ve been well planned, interesting, and informative. Topics for discussion were as follows: (1) Demonstration, film and discussion on "Anoxia", also "The Use of Oxygen In Heart Diseases", P.T. Sessions, Lindy Oxygen Products; (2)"Diagnostic and Therapeutic X-Ray",Miss Theo Sproles, Technician;(3) "Trends in Nursing and the Responsibility of the Professional Nurse in Bringing about an Increasing Understanding of the Required Nursing Levels to Fulfill the Ever Increasing Need for Nurses", Miss Joyce Warren, R.N., N. C. Nursing Education Consultant; (4) "Clinical Symptoms, and Early Treatment of Polio", Dr. W. L. Norville, Public Health Officer; (5) "Drugs Used in The Treatment of Heart Disease", Dr. J. C. Mebane, Hospital Staff; (6) "Etiology, Symptoms, and Treatment of Malaria", slides and lecture, Dr. Frank Logan, Jr.

Social Activities; Members of the Association entertained at a supper meeting of District Two in October, held a Christmas party at the nurses' residence in December, were hostesses at the District meeting in April, and entertained new graduates in June at a picnic at the country club.

Gifts and Donations: A tea cloth was given to the school of nursing at Christmas. Gifts and cards were sent to sick members and doctors on the staff.

DISTRICT THREE FIVE ALUMNAE ASSOCIATIONS

CITY MEMORIAL ALUMNAE ASSOCIATION
Mrs. Rachel R. Pilcher, R. N., President

The City Memorial Hospital Nurses' Alumnae Association has had ten meetings with an average attendance of ten to fifteen members.

Miss Venus Faircloth was appointed delegate to the Annual Convention of the North Carolina State Nurses' Association held in Winston-Salem in October 1950.

Other activities of the Association: December - Election of officers and Christmas party; March - Easter party; June - Tacky party; flowers and cards sent to sick members. Donations were made as follows: Student nurses - $12.00; Salvation Army - $5.00; TB seals - $5.00; March of Dimes - $10.00; Red Cross - $5.00. The graduating class was honored at a dance in August at the YWCA.

Mr. R. O. Daughety, hospital administrator, entertained the Association at a buffet supper in May. Approximately seventy-five members were present.

The main problem of the Association has been poor attendance.

KATE BITTING REYNOLDS MEMORIAL ALUMNAE ASSOCIATION
Mrs. Dorothy S. Mitchell, R. N., President

Officers of the Kate Bitting Reynolds Memorial Hospital Alumnae Association are: President - Mrs. Dorothy S. Mitchell; Vice President - Mrs. Beebe Steadham; Secretary - Mrs. Nannie O. Woodruff; Recording Secretary - Mrs. Katherine M. Graham; Treasurer - Mrs. Armetta W. Keith.

The Association has had eight monthly meetings with an average attendance of seven to ten members. There is one honary member.

A program of the year's activities was sent to all non-resident members.

In November, 1950, Dr. E. L. Davis discussed some of the latest trends in medicine. The graduate staff and student body were invited.

A donation of $167.00 was given to help purchase a piano for students.

A Pinochle Tournament was given in July. In December a beautiful Christmas party was held in a private home. Homecoming Day was held in the Nurses' Home Annex in May, with thirty members present. A luncheon was given after the business meeting. A dance honoring the graduating class followed the luncheon. All sick members were remembered with flowers.

All Association members are members of the District Nurses' Association and subscribers to the American Journal of Nursing.

MARTIN MEMORIAL ALUMNAE ASSOCIATION
Mrs. Cynthia Brannock, R. N., President

The Martin Memorial Hospital Alumnae Association has an active membership of forty-eight with an average attendance of eighteen to twenty at the five meetings this year.

A banquet was held for the senior nurses. A picnic was held for doctors, nurses, and their families. District Three met with the Association in April. "Get Well" cards were sent to sick members.

Donations were as follows: $5.00 to the Polio Fund; $5.00 to the Cancer Fund; $10.00 to the Red Cross.

The Association is working on a cook book which will soon be completed.

The private duty section of the Association has fourteen active members with

an average attendance of six to eight at five meetings. They have donated $5.00 to the Polio Fund and $5.00 to the Red Cross. They have also sent "get well" cards to sick members.

NORTH CAROLINA BAPTIST ALUMNAE ASSOCIATION

No Report

DISTRICT FOUR THREE ALUMNAE ASSOCIATIONS

DAVIS ALUMNAE ASSOCIATION
Mrs. Edith M. Hoover, R. N., President

The Davis Hospital Alumnae Association, with a membership of one hundred and three, fifty-two resident members and fifty-one non-resident members and an average attendance of thirty-five, has had seven meetings.

A delegate was sent to the Annual Convention in Winston-Salem in October 1950.

A Newsletter was published quarterly and sent to all members.

The programs consisted of routine business, lectures, and reports. The December meeting consisted of a Christmas party with exchanging of gifts and election of officers.

Two needy families were given baskets at Christmas. Other Christmas donations were: $10.00 to a mother for needed medicine; $7.50 to a Barium Springs orphan boy; and a donation to the County Welfare Department for future use. A contribution of $10.00 was made to the American Red Cross.

All members were remembered with flowers during illness and bereavement.

The Association gave two awards to the honor students of the graduating class.

The graduating class was honored at the annual Alumnae picnic held at the American Legion Hut in Statesville.

The Alumnae Spring Dance was held in May at the Statesville Country Club with approximately 300 attending.

H. F. LONG ALUMNAE ASSOCIATION
Jewell Benfield, R. N., President

The officers of the H. F. Long Hospital Alumnae Association are: President - Jewell Benfield; First Vice President - Mrs. Tom Kennerly; Second Vice President - Mrs. Henry Henkle; Recording Secretary - Jean Hix; Corresponding Secretary - Mrs. Charles King; Treasurer - Mrs. Kenneth Caldwell; Board of Directors - Mrs. J. P. Summers, Mrs. Gus Deaton, Mrs. Charlie Bolt, Jewell Benfield. Committees have been appointed and Mrs. Bill Bryant serves as Reporter.

A Fuller Brush Party was held in September and an Auction Sale was held in October and May. In November $25.00 was sent to one of our nurses who is a missionary to India. $10.00 was given to the March of Dimes; $25.00 aid was given to a charity patient; $10.00 was donated to the Red Cross. The September meeting was a dinner meeting.

LOWRANCE ALUMNAE ASSOCIATION
Mrs. Margarett P. Mayhew, R. N., President

The Lowrance Hospital Alumnae Association has had ten regular meetings during the year with an average attendance of eighteen to twenty members.

Officers of the Association are: President - Mrs. Margarett P. Mayhew; Vice President - Leona Duckworth; Secretary - Welhelmina Lathan; Treasurer - Willie Ingram.

Programs consisted of routine business, interesting lectures, and social activities. The annual Christmas party was held in December. The picnic of of the year was in August at a swimming pool with fifty members present.

Delegates were sent to the Annual Convention in Winston-Salem. Flowers and cards were sent to deceased relatives of Alumnae. "Get Well" cards were sent to sick members.

A contributions of $18.00 was made to provide the services of a private duty nurse for the mother of a member. The expenses to state meetings of two student nurses are paid each year.

The Constitution and By-Laws have been revised. A joint meeting of doctors and nurses was held in June with lectures on burns and plastic surgery.

Efforts are being made to increase attendance and stimulate interest. Gifts are donated by three members at each meeting to be sold to raise money for the treasury.

DISTRICT FIVE NINE ALUMNAE ASSOCIATIONS

CHARLOTTE MEMORIAL ALUMNAE ASSOCIATION

No Report

CHARLOTTE SANATORIUM ALUMNAE ASSOCIATION
Mary Belle Maye, R. N., President

The Charlotte Sanatorium Alumnae Association has a membership of fifty-four members. Ten meetings were held during the year with an average attendance of twenty-two members.

The meetings have consisted of the regular business session, discussion of current activities of District, State, and American Nurses' Associations, followed by a social hour. A Christmas party was enjoyed at the December meeting and a picnic at Rozzelle's Ferry for the June meeting.

The Alumnae Association has a Lucy Walton Memorial Fund which was given by the family of Miss Lucy Walton, who was a member of the Association. This fund is to be used by a student nurse during her training or a graduate nurse for post-graduate work.

The Association has a Sick Nurses' Fund which is used for flowers, gifts, and cards for members during illness and bereavement.

SHELBY ALUMNAE ASSOCIATION

The Shelby Hospital Alumnae Association has a membership of twenty-six

with eighteen active members, fourteen of whom are members of ANA through District Five.

The Association met in December, January, February, March, April, and May, and was hostess to District Five in May at the V.F.W. Building.

A White Elephant sale was held to raise money for the treasury. A contribution of $15.00 was made to the Cancer Drive. Non-members were urged to visit the Association each month.

ELLEN FITZGERALD ALUMNAE ASSOCIATION

No Report

GOOD SAMARITAN ALUMNAE ASSOCIATION

No Report

GORDON CROWELL MEMORIAL ALUMNAE ASSOCIATION
Mrs. Mary W. Hovis, R. N., President

The Gordon Crowell Alumnae Association has ten active members and seven associate members who work closely with the active members. The Association was saddened by the death of one of the associate members, Mrs. T. B. Smith, in July of this year.

One meeting is held each month at the homes of the various members. This year a yearbook was made which helped greatly in planning the years' work. A Christmas party was held during the Christmas season with a delightful social hour and the exchange of gifts.

Special contributions have been made to the March of Dimes, Cancer and Red Cross drives.

Money was raised by selling flavoring, Christmas Cards, and all-occasion cards during the year. This was given, in addition to a monthly contribution, to the "Jimmy Henderson Fund", which is a local project by the Alumnae Association. An additional contribution was made to the "Jean Crowell Fund" which was created in honor of a local child who died of poliomyelitis.

MERCY ALUMNAE ASSOCIATION
Kay Carson, R. N., President

The Mercy Hospital Alumnae Association has had a very active year. The American Journal of Nursing was bound for the Nurses' Library. A financial contribution was made toward the construction of a new wing for the hospital. Christmas baskets were sent to the poor. Flowers were sent to the families of deceased members. ANA memberships were given to the Administrator and Director of Nurses.

A panel discussion of the bills on "Federal Aid to Nursing Education" was held and letters were written to Representatives concerning the bills. Many of the members attended the institute on "In-Service Program" held in April, also the institute on "Polio" given by the American Red Cross.

The Mercy Hospital Cap was changed August 15, 1951 by adding a black band to the graduate's cap.

Programs were held at each meeting. These included lectures by doctors on new drugs, reports by student nurses on the progress of nurses, educational

movies, and a report of the NCSNA Annual Convention. The Alumnae were given their Annual Christmas Banquet by the Sisters of Mercy. A picnic on the river was enjoyed by the Alumnae in June.

Plans are being made for a Homecoming in the spring of 1952.

Several members are planning to attend the Annual Convention of the NCSNA in October.

PRESBYTERIAN ALUMNAE ASSOCIATION
Mrs. Mildred S. Long, R. N., President

The Alumnae Association of the Presbyterian Hospital School of Nursing has a membership of seven hundred and sixty-nine nurses. This year there are two hundred active members and one honora ry member, Miss Mary Bell May.

Officers of the Association are: President - Mrs. Mildred S. Long; First Vice President - Mrs. Louise H. Harris; Second Vice President - Betty Weaver; Secretary - Sue Edwards; Treasurer - Mrs. Rachel Yandell; Directors - Annie Rhyne, Virginia Eller, Dorothy Robinson, Estelle Torrence.

Outstanding programs have been; "Social Security", "Civilian Defense", "New Drugs and Their Uses", "World Federation", and "Community Resources."

Projects for the year have been: (1) a reception for the preclinical class following the capping ceremony; (2) luncheon honoring the graduating class at the Chez Montez; (3) a contribution to the "Crisp 'n Curls", the school annual; (4) publication of "The Alumnae News"; (5) homecoming day climaxed by a baby show and picnic supper; (6) sending a rosebud to each member of the Association during illness; (7) appropriate forms of remembrance during bereavement: (8) sending a delegate to the State Nurses' Association Convention; (9) discussion of plans for the establishment of a canteen in the hospital sponsored by the Alumnae; and (10) discussions of means by which attendance and interest in the Association might be stimulated.

ST. PETER'S ALUMNAE ASSOCIATION
Day Chapman, R. N., President

The St. Peter's Hospital Alumnae Association has forty resident and nine non-resident members for a total of forty-nine members.

Meetings are held the fourth Monday of each month at 8:00 p.m. in homes of different members. A social hour is held following each meeting. There are no meetings in June, July and August. The average attendance at meetings is fifteen.

Financial Status:

24 ANA Members	$348.00
44 Alumnae Members	88.00
Flowers and cards	24.34
Postage	2.90
Christmas Party	25.00
One(1945) $100.00 and two (1944) $25.00 Government Bonds	
Total Collections	436.00
Total Disbursements	51.74

DISTRICT SIX TWO ALUMNAE ASSOCIATION

CABARRUS COUNTY ALUMNAE ASSOCIATION
Ruby Bounds, R. N., President

The officers of the Cabarrus County Memorial Hospital Alumnae Association are: President - Ruby Bounds; Vice President - Mrs. Fred Lippard; Secretary - Mrs. Isaac Price; Treasurer - Mrs. Bill Whitley.

The Association has thirty-five resident and twenty non-resident members.

During November 1950 the first homecoming was held with sixty-four of the one hundred and four gradustes returning.

New officers were elected in December 1950.

In March 1951 the Alumnae Association sponsored a square dance to benefit the Student Loan Fund which the Alumnae organized the previous year.

The annual picnic was held in June before the summer adjournment.

The Association reconvened in September for the coming year and hopes to have another successful year.

ROWAN MEMORIAL ALUMNAE ASSOCIATION

No Report

DISTRICT SEVEN ONE ALUMNAE ASSOCIATION

LEAKSVILLE ALUMNAE ASSOCIATION
Mrs. Jane Reynolds, R. N., President

The Leaksville Hospital Alumnae Association has been very active this year. A refrigerator was purchased for the kitchenette in the Nurses' Home. Improvements were made to the Memorial Room. A Christmas party was sponsored for the entire hospital staff.

Members of the Association assisted in the collection of blood by the Red Cross Bloodmobile during its two visits to Leaksville.

Donations were made to the Red Cross, the Girl Scouts, and the Cancer Fund.

The Association planned and carried out a homecoming celebration at which time around three-fourths of the Alumnae were entertained at a luncheon and reception.

DISTRICT EIGHT TWO ALUMNAE ASSOCIATIONS

L. RICHARDSON MEMORIAL ALUMNAE ASSOCIATION
Mrs. Mary G. Hardy, R. N., President

The Alumnae Association of the L. Richardson Memorial Hospital had its annual luncheon and meeting Tuesday, August 27, 1951 in the School of Nursing dining hall. Mrs. Mary G. Hardy, President, presided. The Alumnae made plans for any member who wishes to continue her work in Nursing Education to borrow money from the Alumnae treasury. Thirty-five members were present.

The officers were re-elected for the next two years. They are: President - Mrs. Mary G. Hardy; Recording Secretary - Mrs. Ophelia Gobb; Corresponding Secretary - Mrs. Mildred M. Thomas.

ST. LEO'S SCHOOL OF NURSING ALUMNAE ASSOCIATION
Josephine Wade, R. N., President

The St. Leo's School of Nursing Alumnae Association has eighty-six active members and has held regular meetings every two months.

The Program Committee has organized interesting and entertaining programs for the past year, among them the following: (1) a movie, "The Heart of the Home", shown by Mrs. Mildred Greene, Executive Secretary for the local Heart Association; (2) an interesting talk on the history of the Greensboro Cerebral Palsy Association, including the technic of the treatment; (3) dancing by the children of Dr. and Mrs. C. L. Beavers; and (4) an interesting talk on a trip to Italy, France, Switzerland, Holland, and England, illustrated by movies and slides, given by Dr. J. W. Tankersley.

The most important project for the past year was a benefit bridge party which cleared $300.00. Of this amount, $200.00 was donated to the School of Nursing toward new furnishing for the nurses' home. The other $100.00 was added to the savings account.

The Association loaned $100.00 to a student nurse to help her complete her course.

The senior students were entertained at a buffet supper. Two new electric toasters were bought for the nurses' dining room. $10.00 was given to the American Red Cross. All sick members have been sent greeting cards and a gift.

The Association has $312.88 in the savings and loan fund, and $362.09 in the checking account.

DISTRICT NINE — ONE ALUMNAE ASSOCIATION

HIGH POINT MEMORIAL ALUMNAE ASSOCIATION

No Report

DISTRICT TEN — NO ALUMNAE ASSOCIATION

DISTRICT ELEVEN — THREE ALUMNAE ASSOCIATIONS

DUKE ALUMNAE ASSOCIATION
Mrs. Joyce W. Dortch, R. N., President

The Duke University School of Nursing Alumnae Association, with an active membership of almost three hundred, has had eight meetings. Officers for 1951-52 are: President - Mrs. Joyce W. Dortch; First Vice President - Rebecca L. Alderman; Second Vice President - Jean Mills Berry; Secretary - Bernice Cobb; Corresponding Secretary - Dorothy Mae Wilkinson; Treasurer - Mrs. Gretchen J. Cheek; Directors - Mildred Crawley, Dorothy C. Luther, Mrs. Hazel M. Ferguson.

Mrs. Arnold Botwin and Dr. James T. Cleland were guest speakers at two of the meetings. The June meeting was a barbecue honoring the graduating class. At this meeting the Association presented the Florence Nightingale Placque to

the senior student who had shown outstanding qualities in leadership, scholarship, and nursing skills. Also at this meeting the following amendments to the Constitution and By-Laws were approved:

1) That officers of the Alumnae Association may be exempt from membership dues which will be payable during their term of office.

2) That the annual meeting of the Alumnae Association may be held at a time other than during Commencement week.

3) That the Alumnae Association present each senior student, on the day she finishes her training period, with a red carnation to be worn on that day only on her uniform as a part of the recognition accorded her on that last day of her student life.

The redecorating of the Nurses' Infirmary was completed under the auspices of the Duke Hospital's Women's Auxiliary. An automatic washing machine has been ordered for the graduate nurses' dormitory.

One hundred dollars was contributed to the Hanes Portrait Fund. Seventy-five dollars was given to the School of Nursing Library. The Association has a balance of $461.60 in the general fund and $1,826.83 in the Endowment Fund.

LINCOLN ALUMNAE ASSOCIATION
Mrs. Viyella Mitchell, R. N., President

Officers of the Lincoln Hospital Alumnae Association are: President - Mrs. Viyella Mitchell; Secretary - Mrs. L. B. Thompson; Treasurer- Mrs. Lyda R. Betts.

The Lincoln Hospital Alumnae Association has been kept active for a number of years and has approximately fifty active members. The home chapter operates from September through June, meeting twice monthly. There is also a branch chapter in New York City which functions actively and which, at each Commencement, sends in a report of its activities along with membership dues.

The local chapter sponsors "Alumnae Day" each year at graduation with a luncheon meeting and with the graduating class as guests. This enhances interpersonal relationships as well as serves as incentive for membership. The Annual Alumnae Dance for graduates, parents, and other guests is included in the festivity.

The Association has purchased a movie projector and screen for school of nursing to be used for teaching as well as recreation.

A volume of reference books has been added to the library. The fee was paid for a worthy girl to attend a ten-day period at GWCA Camp during the summer. Many other charitable deeds were done for needy families at Thanksgiving and Christmas.

An annual prize of ten dollars ($10.00) is given yearly to the nurse in the graduating class who has been the neatest throughout the three years of nursing school.

The Association hopes to establish chapters in all areas where Lincoln Alumnae are employed.

WATTS ALUMNAE ASSOCIATION
Mrs. Bessie P. Burgess, R. N., President

The officers of the Watts Hospital Alumnae Association are: President - Mrs. Bessie Perry Burgess; First Vice President - Ruby Bailey Pierce; Secretary-

Laverne Hackney; Treasurer - Agnes Elledge; Directors - Mrs. Sam Sparger, Mrs. Bessie Perry Burgess, Mrs. Mary Billings, and Mrs. Jessie O'Neill.

The Association has one hundred and twenty-five members ahd has had nine regular meetings with an average attendance of twenty-five.

Programs for the past nine months have been outstanding. This has done much to strengthen our progress (increase in membership - better attendance). Programs have included: 1) "Civilian Defense" by Dr. Isaac Manning; 2) a. Watts Hospital Glee Club,(b) Movie - "Childbirth Without Fear", 3) Talk plus a dramatic colored sound film by Mrs. Mamie Cole Husk, National Representative from the American Leprosy Mission, (approximately 100 people were at this meeting); 4) a picnic at the Bird Sanctuary to close the meetings for the summer. On August 28, 1951, the Watts Hospital Alumnae Association had the annual banquet honoring the Class of 1951. The President talked to the graduating class on "The Importance of Alumnae Associations." There were approximately 150 people present and the banquet was a great success.

The most important work accomplished by the Association was the publication of the Watts Hospital Alumnae Association Newsletter. A copy was sent to every Watts graduate, regardless of membership. It is published every three months. It is believed that the Newsletter will stimulate Watts graduates to become members and to become more active in all nursing activities and nursing organizations. The response has been great - money, poems, letters of congratulations, and phone calls have come in thick and fast since the first Newsletter. It's great - try one - last letter produced great results.

The Goodwill Committee has been active. Flowers, get-well cards, etc., have been sent to all members who have been sick or had death of loved ones.

The Committee on Finance has been very active - one dance sponsored by this Committee resulted in a profit for the Association.

At the September 1951 meeting the members of the Association voted to send three to five of the Watts students to the State Convention for one day, Wednesday, October 24, 1951.

DISTRICT TWELVE — NO ALUMNAE ASSOCIATION

DISTRICT THIRTEEN — FOUR ALUMNAE ASSOCIATIONS

DOROTHEA DIX ALUMNAE ASSOCIATION
Carolyn McClellan, R. N., President

The Dorothea Dix Alumnae Association has a paid membership of sixty-seven and has had eight meetings with an average attendance of sixteen.

Achievements: Cards for illness - 16; parties and picnics - 3; gifts for illness - 26; flowers for sick and funerals - 16; entertained District Thirteen at Christmas Party; books for ward libraries - $16.36.

Financial Status: All bills paid to date; balance on hand ---$165.00.

MARY ELIZABETH ALUMNAE ASSOCIATION
Mrs. Louema Powers, R. N., President

The Mary Elizabeth Alumnae Association has a membership of forty-five with

an average attendance of twenty at the nine meetings held.

Activities: President sent as a delegate to the Annual Convention in 1950; Alumnae and Mary Elizabeth Staff entertained at a dinner; sick members remembered with cards, gifts, and flowers.

REX ALUMNAE ASSOCIATION
Mrs. Grace W. Collie, R. N., President

The Rex Hospital Alumnae Association has a paid membership of one hundred and fifty-one and two honorary members. There have been nine regular meetings with an average attendance of 45%. There have been three directors' meetings.

The monthly meetings have been both educational and interesting throughout the year. There were several able speakers, including the well-known Radio Commentator, Alvin Wingfield who gave an interesting talk on Russian aggression. Two other able orators during the year spoke on legislation affecting the nursing profession. Also a Pharmaceutical expert spoke on "new drugs", giving invaluable information to the attending nurses. There were other attractions offered at the meetings, such as demonstrations in nursing technique, games and readings. The majority of meetings were held in private homes.

Two outstanding meetings of the year were November and March. In November the meeting was held in the form of a Homecoming Dinner, with the Rex Hospital Board of Trustees and the Administration acting as hosts. It was attended by 152 Alumnae, and was a festive and most enjoyable occasion. The memorial for three deceased nurses was very inpressive. This consisted of a small table covered with white cloth, decorated with flowers, lighted candles, and three white crosses bearing the names of: "Olive G. Brady Atkinson, R. N., graduated 1940; Edna Winston Brock, graduated 1937, and Flight-Nurse, Lt. Virginia Goodwin, graduated 1943."

The "Homecoming" has been an annual celebration for many years. It is planned for November 9, this year.

The March meeting was carried out in traditional Red Cross theme, as March is nationally recognized as Red Cross month. The meeting was held in the Carolina Hotel dining room, which was beautifully decorated with red and white flowers, candles and crosses. Mrs. Harlowe Mims gave the history of Red Cross which was followed by Mrs. Leo R. Danieley giving the life history of Jane Delano. Following the meeting refreshments were served by the hostesses who were two Red Cross Nurses.

This has been a progressive year in our Association, with complete cooperation, harmony and accord. Much has been accomplished. A scholarship fund of $100.00 annually was created to be awarded to an eligible Rex student nurse at the capping exercises.

Two liaison officers were appointed to intercede in matters of interest to to hospital, doctors and nurses. This move has resulted in having many problems of interest to hospital and nurses brought to light in the meetings and referred to committees for surveys, discussions and possible recommendations to the Rex Hospital Board of Trustees who have so kindly extended an invitation to the liaison officers to attend the board meetings.

A corresponding committee has kept an active correspondence with ill nurses. Flowers were presented in time of death. The committee on Nurses' Relief has been very active. Gifts were presented to many aged and ill nurses during the

Christmas season.

Cash donations made included:	Junior-Senior annual banquet -	$50.00
American Red Cross		10.00
Mary Lewis Wyche Fund		5.00

With the enthusiastic and cooperative efforts in the future, as have been demonstrated in the past year by the Alumnae, Rex Hospital should not only be a better one, but a much larger one with exceptional nurse-education facilities.

ST. AGNES ALUMNAE ASSOCIATION

(The St. Agnes Hospital Alumnae Association is in the process of being reorganized.)

DISTRICT FOURTEEN TWO ALUMNAE ASSOCIATIONS

HIGHSMITH ALUMNAE ASSOCIATION
Mrs. Ella McRacken McCorquodale, R.N., President

Highsmith Hospital Alumnae Association held ten full meetings this year. The membership was increased and the Constitution and By-Laws were revised. Each member was given a copy.

Programs for the year have included lectures by lay people such as lawyers, preachers, and business men. Several programs have included the student nurses and one of these was a skit by the students.

The Association hopes to do still more next year.

PITTMAN ALUMNAE ASSOCIATION

No Report

DISTRICT FIFTEEN ONE ALUMNAE ASSOCIATION

ROBESON COUNTY MEMORIAL ALUMNAE ASSOCIATION
Ethel Barfield, R. N., President

Robeson County Memorial Alumnae Association has had ten meetings, with a membership of sixty-three and an average attendance of fifteen.

Programs: October 1950 - B usiness and social meeting; November 1950 - History Pageant; December 1950 - Social meeting; January 1951 - "Diabetes", Eula Rackley and Sybil Cook; February 1951 - Movie, "Civil Defense in Atomic Warfare", Dr. N. O. Benson; April 1951 - "Walking Blood Banks in Atomic Warfare", Dr. Frank P. Ward; May 1951 - "Open House" for recruitment of student nurses; June 1951 - "Public Welfare and Its Activities", Lucille Squires, student nurse; October 1951 - Talk on "Methodist Youth Caravan to Europe", Rev. Forrest D. Hedden.

Adhievements: Sponsored movie for benefit of Student Nurse Fund; gave one book, "Journey to Yale", to the student library; and planned a recruitment program.

Donation: $20.00 to Local Civilian Defense Project.

Problems: Membership and poor attendance at meetings.

Financial Report: $145.38.

DISTRICT SIXTEEN NO ALUMNAE ASSOCIATION

DISTRICT SEVENTEEN ONE ALUMNAE ASSOCIATION

ROANOKE RAPIDS ALUMNAE ASSOCIATION
Mrs. Margaret N. Nixon, R. N., President

The Roanoke Rapids Hospital Alumnae Association has eighty-two members (46 are members of District Seventeen). The Association has had nine meetings with an average attendance of twenty.

The programs consisted of routine business, interesting lectures by members of the medical profession and various other speakers. Also current nursing news from the State Headquarters' and progress in the nursing profession were discussed at each meeting. Each meeting was followed by a social hour, which was enjoyed by members.

The Association sponsored a Christmas party for all Alumnae members in December at which time we were entertained by some of the student nurses and members exchanged gifts.

Activities and Donations: Gave a pounding and $25.00 to one of our long standing members at the Christmas party; entertained the graduating class in May at which time each new graduate was presented with a gift; paid expenses for two members to go to the Annual Convention of NCSNA in October 1950; sent flowers to all nurses' families in case of death and cards to all nurses during illness; sent a gift to another member of long standing during recent illness and a valentine box to another member during a long illness; sent an annual Newsletter to all members in December; and donated $20.00 to a movie projector for the student nurses.

Balance in treasury - $127.67.

DISTRICT EIGHTEEN TWO ALUMNAE ASSOCIATIONS

CAROLINA GENERAL ALUMNAE ASSOCIATION

No Report

WOODARD-HERRING ALUMNAE ASSOCIATION
Mrs. Groves Raper, R. N., President

The Woodard-Herring Hospital Nurses' Alumnae Association, with a membership of forty-eight, has had nine meetings, with an average of 15-25 members attending.

All members, doctors and close friends and relatives are remembered during sickness and death with flowers or cards.

Donations have been made to various civic drives.

The Association has sent delegates to the meetings of the North Carolina State Nurses' Association.

A subscription to the American Journal of Nursing has been presented to the Nursing School Library this year.

A formal dance was given at the Wilson Country Club in honor of the graduating class of 1951. Also the annual award of the "Annie Morris Medal" was presented by the Association to the outstanding senior student.

Members sponsored a "Turkey" sale and cards, stationery, etc., have been sold to raise funds.

Programs at regular meetings have consisted of interesting talks by doctors.

DISTRICT NINETEEN — NO ALUMNAE ASSOCIATION

DISTRICT TWENTY — TWO ALUMNAE ASSOCIATIONS

PARK VIEW ALUMNAE ASSOCIATION
Mrs. Louise G. Suiter, R. N., President

The Park View Alumnae Association, with a membership of seventy-four, has had monthly meetings with an average attendance of twenty-five.

The programs have consisted of routine business followed by a talk by a guest speaker on some interesting subject. A short social hour followed each meeting. A lovely Christmas party was given for all members in December. The Association entertained District Twenty twice during the year.

The Association has sent gifts, cards, or flowers to any sick or bereaved member.

The Association gave the Graduating Class a reception following their Graduation Exercises.

In March plans were made for "Homecoming". A written invitation was sent to all graduates from 1917 to 1951. Even though we had no record of many of the graduates who had married and left the state, all graduates were located except six. The "Homecoming" was held in May with a picnic and barbecue dinner. Fowwing dinner the hospital held open house and dedicated the new addition to the hospital. Approximately one hundred and seventy-five members attended.

A file has been started on each Alumnae member which contains any information of interest to the Association and her current address. We hope to keep this up-to-date.

ROCKY MOUNT SANITARIUM ALUMNAE ASSOCIATION
Naomi Wade Harper, R. N., President

The Rocky Mount Sanitarium Alumnae Association, with a membership of thirty-four, has had eight meetings, with an average attendance of fourteen.

In addition to routine business, varied programs have been presented at each meeting and refreshments served.

At the December meeting the members enjoyed a Christmas party and exchanged gifts.

Donations have been made to civic organization drives.

All members are remembered with flowere when ill.

The Association always sends a delegate to State meetings.

DISTRICT TWENTY-ONE NO ALUMNAE ASSOCIATION

DISTRICT TWENTY-TWO TWO ALUMNAE ASSOCIATIONS

COMMUNITY ALUMNAE ASSOCIATION
Mrs. Alice I.Gibbs, R. N., President

The Community Hospital Alumnae Association has had eight meetings during the year, with an average attendance of ten. Our meetings are held monthly and we have a membership of 50.

Officers of the Association are: President - Mrs. Alice I. Gibbs; Vice President - Mrs. Josie Austin; Secretary - Miss Helen Holmes; Treasurer - Mrs. Lena Warde.

The Association remembered all Graduates with flowers when ill and their families with cards of sympathy during bereavement. We donated $25.00 to the Library for books, entertained Graduating Classes of the year; gave prizes to the best all round students; paid Mrs. Marjorie Wheeler's expense to the workshop held in Raleigh last year. Also on Mothers' Day, we sent Miss Salome Taylor, R. N., Organizer of the Community Hospital School of Nursing, an orchid.

Our objective for the year is to try to appropriate funds for a scholorship for Graduate Nurses who are interested in advancing their studies in nursing education. The Association stresses the inportance of New Graduates becoming members of American Nurses' Association and encourages them to do advance study.

JAMES WALKER MEMORIAL ALUMNAE ASSOCIATION
Doris L. Woodcock, R.N., President

The James Walker Memorial Alumnae Association, with a membership of one hundred thirty-four, has held eight meetings, with an average attendance of sixteen.

Activities of the year: The President attended the Annual Convention held in Winston-Salem, October 1950; the Association remembered all graduates of James Walker with flowers when ill and their families with cards of sympathy during bereavement; at Christmas the Association remembered the students with a gift; a Multiplex Display Case was purchased to hold pictures of each graduating cla ss and placed in the Nurses' Home auditorium; a homecoming was held April 7 with a tea in the Nurses' Home during the afternoon followed with a banquet, about two hundred graduates attended; in May the Association jointly entertained with the District Twenty-two the Graduating Class as honor guests with a Banquet - each senior was presented a gift.

A Committee is now working on the revision of the Constitution and By-Laws of the Association.

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